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LABOUR DIVISION QUARTERLY BULLETIN

A Review
of the activities of the
Labour Standards Branch
Labour Relations Branch
and Board of
Industrial Relations

April 1 - June 30/74

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LABOUR DIVISION QUARTERLY BULLETIN

covering the activities of the

LABOUR STANDARDS BRANCH

LABOUR RELATIONS BRANCH

and

BOARD OF INDUSTRIAL RELATIONS

during the period

APRIL 1st, 1974 to JUNE 30th, 1974

ISSUED BY

ALBERTA MANPOWER AND LABOUR

EDMONTON, ALBERTA, CANADA

Published every three months by
Labour Division General Administration
Alberta Manpower and Labour
Edmonton, Alberta, Canada

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G. A. GUILD - Editor.

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LABOUR STANDARDS BRANCH

STATISTICAL INFORMATION

Number of Inspections	12,358
-----------------------	--------

Number of Business Places Inspected	3,072
-------------------------------------	-------

Number of Employees Affected	47,622
------------------------------	--------

SETTLEMENTS MADE

Overtime Arrears	\$ 52,143.22
------------------	--------------

Vacation Pay Orders	\$ 40,280.97
---------------------	--------------

Underpayment of Wages Due	\$ 2,954.48
---------------------------	-------------

Non-payment of Wages Due	\$ 76,133.87
--------------------------	--------------

General Holidays	\$ 22,294.38
------------------	--------------

TOTAL	\$193,806.92
-------	--------------

Number of Employees Affected by Above Settlement	2,677
--	-------

Number of Complaints Received	2,285
-------------------------------	-------

Amount of Weekly Increase Obtained for Employees	\$ 220.25
--	-----------

PROSECUTIONS

Charges Carried over from Previous Period	324
---	-----

Number of Charges Entered	546
---------------------------	-----

Convictions	156
-------------	-----

Withdrawals	44
-------------	----

Dismissals	32
------------	----

Warrants Executed	2
-------------------	---

Amount of Fines Assessed	\$ 2,945.00
--------------------------	-------------

Amount of Costs Assessed	\$ 217.10
--------------------------	-----------

AMOUNTS IMPLICATED

Minimum Wage	\$ 1,168.79
--------------	-------------

Wage Arrears	\$ 13,841.11
--------------	--------------

Vacation Pay	\$ 3,508.03
--------------	-------------

General Holiday Pay	\$ 457.60
---------------------	-----------

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

April 1st, 1974 to June 30th, 1974

Sections of The Alberta Labour Act, 1973 under which Charges Laid for Infractions	FINES				COSTS				I/D DAYS				ARREARS				Charges Brought Forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
	Sec. 15	Failure to maintain or produce records	260.00	\$9.90	78	0	5	4	1	Balance	No.	Completed	Balance	No.	Completed	Balance	No.	Completed	No.	Completed	Balance	4	0	1	0	0	4	
Sec. 30 & 33	Minimum Wage and Overtime	140.00	7.30	30	1,168.79	61	23	38		73	10	63		61	23	38		61	23	38		14	13	6	0	0	101	
Sec. 37	General Holiday Pay	250.00	9.90	3	457.60	49	25	24		116	5	111		49	25	24		49	25	24		24	0	6	0	0	135	
Sec. 35	Wages	810.00	139.30	132	13,841.11	143	68	75		177	18	159		143	68	75		143	68	75		65	9	12	0	2	234	
Sec. 36	Vacation Pay	835.00	50.70	80	3,508.03	66	56	10		176	22	154		66	56	10		66	56	10		49	10	19	0	0	164	
		\$2,945.00	\$217.10	323	\$18,975.53	324	176	148		546	56	490		324	176	148		324	176	148		156	32	44	0	2	638	

LABOUR RELATIONS

STATISTICAL INFORMATION

CONCILIATIONS

Pending March 31st, 1974	35
Appointments During the Quarter	<u>96</u>
	131
Settled at Conciliation Officer Stage	45
Referred to Conciliation Board 108 (2) (a)	1
Referred to Arbitration Board	0
Unsuccessful Recommendations 108 (2) (b)	35
Sent to Parties to Decide to Strike or Lockout 108 (2) (c)	11
Cancelled	1
Pending June 30th, 1974	<u>38</u>
	131

ARBITRATION BOARDS

Pending at Arbitration Board	0
Arbitration Board Awards	0

CONCILIATION BOARDS

Pending at Conciliation Board	0
Settled Before Board Constituted	0
Settled Before Award Submitted	0
Unanimous Board Awards	0
Majority Board Awards	1
Dissent by Employers Member	1
Dissent by Employees Member	1
Acceptance of Board Awards by Both Parties	0
Acceptance of Board Awards by Employers Only	0
Acceptance of Board Awards by Employees Only	0
Rejection of Board Awards by Both Parties	1

VOTES

Re: Conciliation Board Awards	0
Re: Strike Action	23
In Favour	23
Against	0
Split Decision	0

STRIKES AND LOCKOUTS ARISING DURING THE YEAR

After Provisions of The Alberta Labour Act, 1973	17
Strikes and Lockouts Carried Over	8

THE ALBERTA LABOUR ACT, 1973
DISPUTES PENDING AT CONCILIATION OFFICER
STAGE AS AT MARCH 31st, 1974

Dispute Number	Dispute Number	Dispute Number
A- 7-74	A-55-74	A-68-74
A-25-74	A-56-74	A-69-74
A-28-74	A-58-74	A-70-74
A-29-74	A-59-74	A-71-74
A-42-74	A-60-74	A-72-74
A-43-74	A-61-74	A-73-74
A-46-74	A-62-74	A-74-74
A-49-74	A-63-74	A-75-74
A-50-74	A-64-74	A-76-74
A-52-74	A-65-74	A-77-74
A-53-74	A-66-74	A-78-74
A-54-74	A-67-74	

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - A-1-74 to A-78-74

Second Quarter - A-79-74 to A-174-74

* * * * *

**APPOINTMENT OF CONCILIATION OFFICER
TO DISPUTES ARISING DURING THE PERIOD
APRIL 1st, 1974 TO JUNE 30th, 1974**

1. Dispute A-79-74 Conciliator - E. Clarke
Sheet Metal Workers International Association, Local 8, Edmonton AND Metal Fabricators and Roofing Limited, Edmonton.

* * * * *

2. Dispute A-80-74 Conciliator - R. A. Campion
General Teamsters Local Union No. 362 AND Burnco Industries Ltd., Calgary.

* * * * *

3. Dispute A-81-74 Conciliator - T. T. Grothen
Edmonton Police Association AND City of Edmonton, Edmonton.

* * * * *

4. Dispute A-82-74 Conciliator - E. Clarke
Office & Professional Employees International Union, Local 458 AND Nedco Ltd., Edmonton.

* * * * *

5. Dispute A-83-74 Conciliator - W. M. Pangrass
United Steelworkers of America, Local 5044 AND Alcan-Price Extrusions Ltd., Calgary.

* * * * *

6. Dispute A-84-74 Conciliator - E. Clarke
Office & Professional Employees International Union, Local 458 AND United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton.

* * * * *

7. Dispute A-85-74 Conciliator - L. Y. Taylor
International Union of Operating Engineers, Local 955 AND Gallelli, A Division of Canfarge Ltd., Calgary.

* * * * *

8. Dispute A-86-74 Conciliator - J. H. Peters
International Union of Operating Engineers, Local 955 AND Dresser Industries Inc., Edmonton.

* * * * *

9. Dispute A-87-74 Conciliator - T. T. Grothen
United Steelworkers of America, Local 5575 AND C. W. Carry (1967) Ltd., Edmonton.

* * * * *

10. Dispute A-88-74 Conciliator - L. Y. Taylor
Construction and General Workers Union Local 1111 AND Calgary Concrete Company Ltd., Calgary.

* * * * *

11. Dispute A-89-74 Conciliator - L. Y. Taylor
Construction and General Workers Union Local No. 1111 AND Cal-Alta Concrete Construction Ltd., Calgary.

* * * * *

12. Dispute A-90-74 Conciliator - L. Y. Taylor
Construction and General Workers Union Local 1111 AND Standard General Construction Limited, Calgary.

* * * * *

13. Dispute A-91-74 Conciliator - T. T. Grothen
International Brotherhood of Electrical Workers, Local 348 AND Alberta Government Telephones Commission, Edmonton.

* * * * *

14. Dispute A-92-74 Conciliator - E. Clarke
Retail Clerks Union Local 401 AND Sheet Metal Workers International Association Local 8, Edmonton.

* * * * *

15. Dispute A-93-74 Conciliator - L. Y. Taylor
International Association of Machinists & Aerospace Workers Local 1722 AND Ferguson Supply (1970) Ltd., Calgary.

* * * * *

16. Dispute A-94-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND The Ralph M. Parsons Construction Co. of Canada Ltd., Calgary.

* * * * *

17. Dispute A-95-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND Canadian Bechtel Limited, Edmonton.

* * * * *

18. Dispute A-96-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND Catre Industries Ltd., Vancouver, British Columbia.
* * * * *
19. Dispute A-97-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND T. A. Klenke & Son Construction Co. Ltd., Edmonton.
* * * * *
20. Dispute A-98-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND Fish International Canada Limited, Calgary.
* * * * *
21. Dispute A-99-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND Kap's Enterpose Ltd., Edmonton.
* * * * *
22. Dispute A-100-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND Fluor Corporation of Canada Ltd., Calgary.
* * * * *
23. Dispute A-101-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND Delta Projects Limited, Calgary.
* * * * *
24. Dispute A-102-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND Brown and Root Ltd., Edmonton.
* * * * *
25. Dispute A-103-74 Conciliator - H. J. H. Libke
General Teamsters Local Union No. 362 AND C. F. Braun and Co. of Canada Ltd., Edmonton.
* * * * *
26. Dispute A-104-74 Conciliator - J. H. Peters
Alberta Association of Registered Nurses AND Alberta East Central Health Unit, Stettler.
* * * * *
27. Dispute A-105-74 Conciliator - E. Clarke
International Brotherhood of Painters & Allied Trades, Glaziers Local 1900 AND Bogardus Wilson Ltd.,
Edmonton.
* * * * *

28. Dispute A-106-74 Conciliator - E. Clarke
International Brotherhood of Painters & Allied Trades, Glaziers Local 1900 AND Canadian Pittsburgh Industries Ltd., Edmonton.
* * * * *
29. Dispute A-107-74 Conciliator - E. Clarke
International Brotherhood of Painters & Allied Trades, Glaziers Local 1900 AND Pilkington Glass Ltd., Edmonton.
* * * * *
30. Dispute A-108-74 Conciliator - E. Clarke
International Brotherhood of Painters & Allied Trades, Glaziers Local 1900 AND J. Dueck Window Installations, Edmonton.
* * * * *
31. Dispute A-109-74 Conciliator - C. T. Hutchings
Retail Clerks Union Local 401 AND Bristol Myers Canada Limited, Edmonton.
* * * * *
32. Dispute A-110-74 Conciliator - E. Clarke
International Brotherhood of Painters & Allied Trades, Glaziers Local 1900 AND Dominion Bronze Ltd., Edmonton.
* * * * *
33. Dispute A-111-74 Conciliator - R. A. Campion
International Molders & Allied Workers Local 360 AND Independent Machinery Ltd., Calgary.
* * * * *
34. Dispute A-112-74 Conciliator - L. Y. Taylor
International Union of Operating Engineers, Local 955 AND General Administration Division of Canfarge Ltd., Calgary.
* * * * *
35. Dispute A-113-74 Conciliator - R. A. Campion
Canadian Union of Public Employees, Local 408 AND Devon Nursing Home, Lethbridge.
* * * * *
36. Dispute A-114-74 Conciliator - R. A. Campion
Canadian Union of Public Employees, Local 408 AND Blunts Nursing Home (1965) Ltd., Fort MacLeod.
* * * * *

37. Dispute A-115-74 Conciliator - C. T. Hutchings
Alberta Association of Registered Nurses AND Vegreville Health Unit No. 15, Vegreville.
* * * * *
38. Dispute A-116-74 Conciliator - W. M. Pangrass
United Paperworkers International Union, Local 170 AND Domtar Packaging Limited, Calgary.
* * * * *
39. Dispute A-117-74 Conciliator - T. T. Grothen
Alberta Brotherhood of Dairy Employees & Driver Salesmen AND Palm Dairies Ltd., Edmonton.
* * * * *
40. Dispute A-118-74 Conciliator - T. T. Grothen
Alberta Brotherhood of Dairy Employees & Driver Salesmen AND Silverwood Dairies Limited, Edmonton.
* * * * *
41. Dispute A-119-74 Conciliator - T. T. Grothen
Alberta Brotherhood of Dairy Employees & Driver Salesmen AND Northern Alberta Dairy Pool Ltd., Edmonton.
* * * * *
42. Dispute A-120-74 Conciliator - W. M. Pangrass
Amalgamated Meat Cutters & Butcher Workmen, Local 373 AND Cardston IGA (Horne & Pitfield Foods Ltd.), Cardston.
* * * * *
43. Dispute A-121-74 Conciliator - R. A. Campion
Canadian Union of Public Employees, Local 1005 AND Blunt's Kenwood Nursing Home Ltd., Calgary.
* * * * *
44. Dispute A-122-74 Conciliator - J. H. Peters
International Brotherhood of Electrical Workers, Local 1007 AND I.T.T. Canada Limited, Edmonton.
* * * * *
45. Dispute A-123-74 Conciliator - L. Y. Taylor
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987 AND Empress Foods Ltd. (Processing Plant), Lethbridge.
* * * * *

46. Dispute A-124-74 Conciliator - E. Clarke
Amalgamated Meat Cutters & Butcher Workmen, Local 312 AND Bateman Foods Ltd., Edmonton.
* * * * *
47. Dispute A-125-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987 AND Union Milk Company (Division of Silverwoods), Calgary.
* * * * *
48. Dispute A-126-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987 AND Union Milk Company (Division of Silverwoods), Red Deer.
* * * * *
49. Dispute A-127-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987 AND Union Milk Company (Division of Silverwoods), Fort MacLeod.
* * * * *
50. Dispute A-128-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Union Milk Company (Division of Silverwoods), Medicine Hat.
* * * * *
51. Dispute A-129-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Union Milk Company (Division of Silverwoods), Lethbridge.
* * * * *
52. Dispute A-130-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Alpha Milk Company (Fluid Division), Calgary.
* * * * *
53. Dispute A-131-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Central Alberta Dairy Pool, Lethbridge.
* * * * *
54. Dispute A-132-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Central Alberta Dairy Pool, Ponoka.
* * * * *

55. Dispute A-133-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Central Alberta Dairy Pool, Alix.
* * * * *
56. Dispute A-134-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Central Alberta Dairy Pool, Coaldale.
* * * * *
57. Dispute A-135-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Central Alberta Dairy Pool, Stettler.
* * * * *
58. Dispute A-136-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees Local 987 AND Central Alberta Dairy Pool (Alpha Jersey), Red Deer.
* * * * *
59. Dispute A-137-74 Conciliator - I. J. Flynn
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987 AND Palm Dairies Limited, Calgary.
* * * * *
60. Dispute A-138-74 Conciliator - L. Y. Taylor
Canadian Union of Public Employees, Local 1240 AND Metro Calgary & Rural General Hospital District No. 93, Calgary.
* * * * *
61. Dispute A-139-74 Conciliator - L. Y. Taylor
Retail Clerks International Association, Local 397 AND G. Tamblyn Limited, Calgary.
* * * * *
62. Dispute A-140-74 Conciliator - T. T. Grothen
United Steelworkers of America, Local 7621 AND McIntyre Porcupine Mines Ltd., Grande Cache.
* * * * *
63. Dispute A-141-74 Conciliator - I. J. Flynn
International Brotherhood of Electrical Workers, Local 254 AND John Inglis Co. Ltd., Calgary.
* * * * *

64. Dispute A-142-74 Conciliator - R. A. Campion
Canadian Union of Public Employees, Local 189 AND Baptist Haven of Rest, Medicine Hat.
* * * * *
65. Dispute A-143-74 Conciliator - W. M. Pangrass
International Chemical Workers, Local 594 AND E.S.B. Canada Limited, Calgary.
* * * * *
66. Dispute A-144-74 Conciliator - I. J. Flynn
General Teamsters Local Union No. 362 AND Revelstoke Building Materials Limited (Transit Mix Plant),
Lethbridge.
* * * * *
67. Dispute A-145-74 Conciliator - W. M. Pangrass
United Steelworkers of America, Local 6713 and E. A. Kutryk Industries Ltd., Calgary.
* * * * *
68. Dispute A-146-74 Conciliator - I. J. Flynn
United Brewery, Flour, Cereal, Soft Drink & Distillery Workers, Local 245 AND Palliser Distillers Ltd.,
Lethbridge.
* * * * *
69. Dispute A-147-74 Conciliator - R. A. Campion
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987 AND Canadian Linen Supply Co. Ltd.,
Calgary.
* * * * *
70. Dispute A-148-74 Conciliator - W. M. Pangrass
International Association of Bridge, Structural & Ornamental Ironworkers, Local 805 AND C. K. Steel &
Machinery Ltd., Calgary.
* * * * *
71. Dispute A-149-74 Conciliator - W. M. Pangrass
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987 AND Western Grocers Limited, Calgary.
* * * * *
72. Dispute A-150-74 Conciliator - J. H. Peters
Alberta Teachers Association AND Peace River School Division No. 10, Peace River.
* * * * *

73. Dispute A-151-74 Conciliator - R. A. Campion
General Teamsters Local Union No. 362 AND Consolidated Concrete Ltd. (Block Plant), Calgary.
* * * * *
74. Dispute A-152-74 Conciliator - R. A. Campion
General Teamsters Local Union No. 362 AND Consolidated Concrete Ltd. (Pipe Plant), Calgary.
* * * * *
75. Dispute A-153-74 Conciliator - C. T. Hutchings
United Brewery, Flour, Cereal, Soft Drink & Distillery Workers, Local 284 AND Carling O'Keefe Limited, Edmonton.
* * * * *
76. Dispute A-154-74 Conciliator - C. T. Hutchings
United Brewery, Flour, Cereal, Soft Drink & Distillery Workers, Local 284 AND Carling O'Keefe Limited, Calgary.
* * * * *
77. Dispute A-155-74 Conciliator - T. T. Grothen
International Association of Bridge, Structural & Ornamental Ironworkers, Local 805 AND Great West Steel Industries Ltd., Calgary.
* * * * *
78. Dispute A-156-74 Conciliator - T. T. Grothen
International Association of Bridge, Structural & Ornamental Ironworkers, Local 776 AND Great West Steel Industries Ltd., Edmonton.
* * * * *
79. Dispute A-157-74 Conciliator - I. J. Flynn
Amalgamated Meat Cutters & Butcher Workmen, Local P-1104 AND Canadian Dressed Meats Ltd., Lethbridge.
* * * * *
80. Dispute A-158-74 Conciliator - I. J. Flynn
Amalgamated Meat Cutters & Butcher Workmen, Local P-1202 AND Western Canadian Seed Processors Ltd., Lethbridge.
* * * * *
81. Dispute A-159-74 Conciliator - L. Y. Taylor
International Union of Operating Engineers, Local 955 AND Vennard & Ellithorpe Ltd., Calgary.
* * * * *

82. Dispute A-160-74 Conciliator - W. M. Pangrass
United Brotherhood of Carpenters & Joiners of America, Local 2998 AND Prebuilt Industries Ltd.,
Lethbridge.
* * * * *
83. Dispute A-161-74 Conciliator - W. M. Pangrass
General Teamsters Local Union No. 362 AND Consolidated Hydrocarbons Ltd., Calgary.
* * * * *
84. Dispute A-162-74 Conciliator - H. J. H. Libke
Oil, Chemical & Atomic Workers, Local 9-666 AND Chevron Standard Limited, Fox Creek.
* * * * *
85. Dispute A-163-74 Conciliator - J. H. Peters
International Association of Bridge, Structural & Ornamental Ironworkers, Local 776 AND Northern Steel
Fabricators Ltd., Edmonton.
* * * * *
86. Dispute A-164-74 Conciliator - J. H. Peters
International Association of Bridge, Structural & Ornamental Ironworkers, Local 776 AND Collins Steel
Products Ltd., Edmonton.
* * * * *
87. Dispute A-165-74 Conciliator - J. H. Peters
International Association of Bridge, Structural & Ornamental Ironworkers, Local 776 AND Centennial Steel
Ltd., Edmonton.
* * * * *
88. Dispute A-166-74 Conciliator - J. H. Peters
International Association of Bridge, Structural & Ornamental Ironworkers, Local 776 AND Triangle Steel
Fabricators Ltd., Edmonton.
* * * * *
89. Dispute A-167-74 Conciliator - J. H. Peters
International Association of Bridge, Structural & Ornamental Ironworkers, Local 776 AND Central
Fabricators Ltd., Edmonton.
* * * * *
90. Dispute A-168-74 Conciliator - W. M. Pangrass
International Association of Firefighters, Local 255 AND City of Calgary, Calgary.
* * * * *

91. Dispute A-169-74 Conciliator - E. Clarke
International Brotherhood of Electrical Workers, Local 348 AND Alberta Educational Communications Corporation, Edmonton.
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92. Dispute A-170-74 Conciliator - L. Y. Taylor
United Paperworkers International Union, Local 539 AND Hughes Owens Company Limited, Calgary.
* * * * *
93. Dispute A-171-74 Conciliator - L. Y. Taylor
United Steelworkers of America, Local 5213 AND McAvity (Division of Crane of Canada Ltd.), Medicine Hat.
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94. Dispute A-172-74 Conciliator - E. Clarke
Hotel, Restaurant Employees & Bartenders International Union, Local 93 AND Hotel MacDonald, Edmonton.
* * * * *
95. Dispute A-173-74 Conciliator - E. Clarke
United Brotherhood of Carpenters & Joiners of America, Local 1325 AND Supercrete (Alberta) Limited, Edmonton.
* * * * *
96. Dispute A-174-74 Conciliator - C. T. Hutchings
Amalgamated Meat Cutters & Butcher Workmen, Local 312 AND Queen City Meat Supply Ltd., Edmonton.
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SYNOPSIS OF DISPUTES SETTLED
AT CONCILIATION OFFICER STAGE
APRIL 1st, 1974 TO JUNE 30th, 1974

1. Dispute A-7-74

Conciliator - R. A. Campion

THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 955, CALGARY and BATES EQUIPMENT RENTALS (A DIVISION OF ATHABASCA VALLEY DEVELOPMENT CORPORATION), CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	JAN. 1/74	MAR. 1/74	OCT. 31/74
High:	\$5.40	\$5.55	\$5.75	\$5.90
Low:	\$4.40	\$5.10	\$5.30	\$5.45

2. STATUTORY HOLIDAYS:

Add - Boxing Day - to make a total of 10.

3. MISCELLANEOUS:

Employer to pay 10 cents per hour to Operating Engineers Pension Fund for each man hour worked.

4. TERM OF AGREEMENT:

One (1) year - January 1st, 1974 to December 31, 1974.

* * * * *

2. Dispute A-28-74

Conciliator - T. T. Grothen

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL UNION NO. 1075, RED DEER and CAMROSE PUBLIC SCHOOL DIVISION NO. 1315, CAMROSE.

Basis for Settlement:

1. WAGES:

	JAN. 1/74	JAN. 1/75
Caretaker Assistants:		
Basic	\$2.25 hr.	\$2.55 hr.
After 12 months	\$2.35 hr.	\$2.65 hr.
Custodians:		
First 12 months	\$432.00 mo.	\$471.00 mo.
After 1 year	\$449.00 mo.	\$490.00 mo.
After 2 years	\$465.00 mo.	\$507.00 mo.
After 3 years	\$482.00 mo.	\$526.00 mo.
Head Custodian:	\$507.00 mo.	\$551.00 mo.
Foreman Custodian:	\$582.00 mo.	\$626.00 mo.

2. VACATION PAY:

4 weeks after 15 years service.

3. TERM OF AGREEMENT:

January 1, 1974 to December 31, 1975.

* * * * *

3. Dispute A-42-74

Conciliator - T. T. Grothen

THE UNITED STEELWORKERS OF AMERICA, LOCAL 5885, EDMONTON and CONTINENTAL CAN COMPANY OF CANADA LIMITED, EDMONTON.

Basis for Settlement:

1. WAGES:

\$3.25 wage increase over 3 years.

2. MISCELLANEOUS:

Cost of Living Allowance.
Escalator Clause.

3. TERM OF AGREEMENT:

February 15, 1974 to February 15, 1976.

* * * * *

4. Dispute A-43-74

Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 70, LETHBRIDGE and TOWN OF FORT MACLEOD, FORT MACLEOD.

Basis for Settlement:

1. WAGES:

	Previous	JAN. 1/74	JULY 1/74
Low:	\$2.84	\$3.14	
High:	\$6.45	\$6.80	\$6.90

2. VACATION PAY:

After 1 year - 2 weeks vacation with pay.
After 5 years - 3 weeks vacation with pay.
After 10 years - 4 weeks vacation with pay.
After 20 years - 5 weeks vacation with pay.

3. STATUTORY HOLIDAYS:

Add: "August Civic Holiday" - Total now 10 Statutory Holidays.

4. TERM OF AGREEMENT:

One (1) year - January 1, 1974 to December 31, 1974.

* * * * *

5. Dispute A-46-74

Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 46, MEDICINE HAT and MEDICINE HAT PUBLIC LIBRARY BOARD, MEDICINE HAT.

Basis for Settlement:

1. WAGES:

	Previous	JAN. 1/74
Low:	\$351.00	\$440.00
High:	\$678.00	\$700.00

2. TERM OF AGREEMENT:

One (1) year - January 1, 1974 to December 31, 1974.

* * * * *

6. Dispute A-49-74

Conciliator - I. J. Flynn

THE UNITED PAPERWORKERS INTERNATIONAL UNION, LOCAL 539, CALGARY and C. I. P. MID-WEST LIMITED, CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	FEB. 1/74	AUG. 1/74	NOV. 1/74	AUG. 1/75
High:	\$3.88	\$4.38	\$4.45	\$4.80	\$5.15
Low:	\$3.36	\$3.86	\$3.93	\$4.28	\$4.63

2. VACATION PAY:

Years of Completed Service:

Weeks of Supplementary Vacation:

After Five (5)	One (1)
After Ten (10)	Two (2)
After Fifteen (15)	Two (2)
After Twenty (20)	Three (3)
After Twenty-five (25)	Three (3)

3. MISCELLANEOUS:

Meal Allowance increased to \$2.75.

Group Insurance - 6 month qualifying period reduced to 3 months.

A.H.C. - Co. pays 80% effective month following ratification; 90% effective February 1, 1975 of premium costs.

4. TERM OF AGREEMENT:

Two (2) years - February 1, 1974 to January 31, 1976.

* * * * *

7. Dispute A-50-74

Conciliator - I. J. Flynn

THE UNITED PAPERWORKERS INTERNATIONAL UNION, LOCAL 215, EDMONTON and C. I. P. MID-WEST LIMITED, EDMONTON.

Basis for Settlement:

1. WAGES:

	Previous	FEB. 1/74	AUG. 1/74	NOV. 1/74	AUG. 1/75
High:	\$3.88	\$4.38	\$4.45	\$4.80	\$5.15
Low:	\$3.36	\$3.86	\$3.93	\$4.28	\$4.63

2. VACATION PAY:

Years of Completed Service:

Weeks of Supplementary Vacation:

After Five (5)	One (1)
After Ten (10)	Two (2)
After Fifteen (15)	Two (2)
After Twenty (20)	Three (3)
After Twenty-five (25)	Three (3)

3. MISCELLANEOUS:

Meal allowance increased to \$2.75

Group Insurance - 6 month qualifying period reduced to 3 months.

A.H.C. - Co. pays 80% effective month following ratification; 90% effective February 1, 1975 of premium costs.

4. TERM OF AGREEMENT:

Two (2) years - February 1, 1974 to January 31, 1976.

* * * * *

8. Dispute A 55-74

Conciliator - J. H. Peters

THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, LOCAL LODGE 1722, EDMONTON and McFARLANE - GOODACRE MOTORS LTD., RED DEER.

Basis for Settlement:

1. WAGES:

One Dollar Per Hour Total
March 1st, 1974 - 80 cents.
September 1st, 1974 - 20 cents.

2. TERM OF AGREEMENT:

One (1) year - March 1st, 1974 to February 28th, 1975.

* * * * *

9. Dispute A-56-74

Conciliator - J. H. Peters

THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, LOCAL LODGE 1722, EDMONTON and RED DEER MOTORS (1969) LTD., RED DEER.

Basis for Settlement:

1. WAGES:

One Dollar Per Hour Total
 March 1st, 1974 - 80 cents.
 September 1st, 1974 - 20 cents.

2. TERM OF AGREEMENT:

One (1) year - March 1st, 1974 to February 28th, 1975.

* * * * *

10. Dispute A-66-74

Conciliator - W. M. Pangrass

THE ALBERTA ASSOCIATION OF REGISTERED NURSES, EDMONTON and MOUNT VIEW HEALTH UNIT, CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	APR. 1/74	APR. 1/75
R.N.	\$665 - \$870	\$682 - \$ 914	\$770 - \$1015
R.N. with D.P.H.N.	\$705 - \$930	\$775 - \$1020	\$875 - \$1160
R.N. with B. Sc.	\$725 - \$955	\$800 - \$1060	\$905 - \$1195

Mileage Allowance: 15 cents per mile for first 8000 miles; 12 cents per mile thereafter.

2. TERM OF AGREEMENT:

Two (2) years - April 1, 1974 to March 31, 1976.

* * * * *

11. Dispute A-67-74

Conciliator - L. Y. Taylor

THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 955, CALGARY and EMPRESS FOODS LTD., TABER PROCESSING PLANT, TABER.

Basis for Settlement:

1. WAGES: (Per Hour)

	Previous	APR. 1/74	MAR. 31/75
Low:	\$2.10	\$2.62	\$2.87
High:	\$4.62	\$5.07	\$5.52

2. VACATION PAY:

Previous: 2 weeks after 1 year
 3 weeks after 5 years
 4 weeks after 15 years

1974: 2 weeks after 1 year
 3 weeks after 5 years
 4 weeks after 13 years
 5 weeks after 25 years

1975: 2 weeks after 1 year
 3 weeks after 5 years
 4 weeks after 13 years
 5 weeks after 25 years

3. MISCELLANEOUS:

Night Premium: Present - 11 cents per hour; April 1, 1974 - 13 cents per hour; March, 1975 - 15 cents per hour.

Engineers: Present - 15 cents per hour; April 1, 1974 - 17 cents per hour; March, 1975 - 18 cents per hour.

Sick Leave: Change "qualifying time" from "96 hours" to "112 hours".

4. TERM OF AGREEMENT:

Two (2) years - April 1, 1974 to March 31, 1976.

* * * * *

12. Dispute A-68-74

Conciliator - L. Y. Taylor

THE UNITED GLASS AND CERAMIC WORKERS OF NORTH AMERICA, LOCAL 264, MEDICINE HAT and SUNBURST CERAMICS LIMITED, LETHBRIDGE.

Basis of Settlement:

1. WAGES: Effective January 1, 1974			
	Start	45 Days to 6 Mos.	After 6 mos.
Low:	\$2.50	\$2.60	\$2.80
High:	\$3.00	\$3.50	\$4.00

Lead Hand: 10 cents per hour above highest rate in designated classification.

2. UNION SECURITY:

Maintenance of Membership - Rand Formula.

3. VACATION PAY:

After 1 year - 2 weeks vacation with pay.
6 years or more - 3 weeks vacation with pay.

4. STATUTORY HOLIDAYS:

10 Statutory Holidays: New Years Day - Easter Friday - Empire Day - Dominion Day - Civic Holidays (or 1st Monday in August if none proclaimed) - Labour Day - Thanksgiving Day - Armistice Day - Christmas Day - Boxing Day.

5. HOURS OF WORK:

8 hours per day - Monday through Friday.

6. TERM OF AGREEMENT:

One (1) year - March 15, 1974 to March 15, 1975.

* * * * *

13. Dispute A-69-74

Conciliator - I. J. Flynn

THE UNITED PAPERWORKERS INTERNATIONAL UNION, LOCAL 215, EDMONTON, and BARBER ELLIS OF CANADA LIMITED, EDMONTON.

Basis for Settlement:

1. WAGES:

	Effective:	FEB. 1/74	AUG. 1/74	NOV. 1/74	FEB. 1/75	AUG. 1/75
Office	- Low:	\$3.16	\$3.23	\$3.58	\$3.51	\$3.86
	- High:	\$3.84	\$3.91	\$4.26	\$4.19	\$4.54
Warehouse	- Low:	\$3.86	\$3.93	\$4.28	\$4.21	\$4.56
	- High:	\$4.38	\$4.45	\$4.80	\$4.73	\$5.08
Factory	- Low:	\$3.40	\$3.47	\$3.82	\$3.75	\$4.10
	- High:	\$5.05	\$5.12	\$5.47	\$5.40	\$5.75

2. VACATION PAY:

Employees shall receive the following supplementary vacation in addition to regular vacation.

After five (5) - One (1) week

After ten (10) - Two (2) weeks

After fifteen (15) - Two (2) weeks

After twenty (20) - Three (3) weeks

After twenty-five (25) - Three (3) weeks

After thirty (30) - Four (4) weeks

After thirty-five (35) - Four (4) weeks

After forty (40) - Five (5) weeks

3. MISCELLANEOUS:

Group Insurance; Weekly Indemnity; Life Insurance, A.H.C. - Co. to pay larger % of premium costs.

Dental Plan - Effective February 1, 1975, company contributes 7 cents/reg. man hours worked.

Meal Allowance changed to \$2.75.

4. TERM OF AGREEMENT:

Two Years (2) - February 1, 1974 to January 31, 1976.

* * * * *

THE UNITED PAPERWORKERS INTERNATIONAL UNION, LOCAL 539, CALGARY and BARBER ELLIS OF CANADA LIMITED, CALGARY.

Basis for Settlement:

1. WAGES:

	Effective:	FEB. 1/74	AUG. 1/74	NOV. 1/74	FEB. 1/75	AUG. 1/75
Office	- Low:	\$3.16	\$3.23	\$3.58	\$3.51	\$3.86
	- High:	\$3.84	\$3.91	\$4.26	\$4.19	\$4.54
Warehouse	- Low:	\$3.86	\$3.93	\$4.28	\$4.21	\$4.56
	- High:	\$4.38	\$4.45	\$4.80	\$4.73	\$5.08
Factory	- Low:	\$3.40	\$3.47	\$3.82	\$3.75	\$4.10
	- High:	\$5.05	\$5.12	\$5.47	\$5.40	\$5.75

2. VACATION PAY:

Employees shall receive the following supplementary vacation in addition to regular vacation.

After five (5) - One (1) week
 After ten (10) - Two (2) weeks
 After fifteen (15) - Two (2) weeks
 After twenty (20) - Three (3) weeks
 After twenty-five (25) - Three (3) weeks
 After thirty (30) - Four (4) weeks
 After thirty-five (35) - Four (4) weeks
 After forty (40) - Five (5) weeks

3. MISCELLANEOUS:

Group Insurance; Weekly Indemnity; Life Insurance, A.H.C. - Co. to pay larger % of premium costs.
 Dental Plan - Effective February 1, 1975, company contributes 7 cents/reg. man hours worked.
 Meal Allowance changed to \$2.75

4. TERM OF AGREEMENT:

Two Years (2) - February 1, 1974 to January 31, 1976.

* * * * *

THE ALBERTA ASSOCIATION OF REGISTERED NURSES and LEDUC-STRATHCONA HEALTH UNIT, LEDUC.

Basis for Settlement:

1. WAGES: Effective April 1, 1974.

	1	2	3	4	5	6
Reg. Nurse with DPHN	775	810	850	890	930	975
Reg. Nurse with B. Sc.	797	832	872	912	957	1002

2. MISCELLANEOUS:

Long Term Service Pay:

After 7 years continuous service in the Health Unit, Additional \$30.00 per month.

3. TERM OF AGREEMENT:

One (1) year.

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16. Dispute A-78-74

Conciliator - I. J. Flynn

THE CALGARY POLICE ASSOCIATION, CALGARY and THE CITY OF CALGARY, CALGARY.

Basis for Settlement:

1. WAGES:

Previous (monthly)	Low - \$527.00
	High - \$1,295.00

January 1, 1974 (monthly)	Low - \$600.08	
	High - \$1,473.48	(13.8% increase across the board)

Shift Differential: 20 cents per hour for those whose shift (majority of) falls between 4:00 P.M. and 8:00 A.M.

2. VACATION PAY:

4 weeks after 10 years.

3. STATUTORY HOLIDAYS:

Those on shift between 5:00 p.m. and 8:00 a.m. -- 4 hours for Christmas Eve.

4. MISCELLANEOUS:

Language changes.

5. TERM OF AGREEMENT:

One (1) year - January 1st, 1974 to December 31st, 1974.

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17. Dispute A-79-74

Conciliator - E. Clarke

THE SHEET METAL WORKERS INTERNATIONAL ASSOCIATION, LOCAL NO. 8 and METAL FABRICATORS & ROOFING LIMITED, EDMONTON.

Basis for Settlement:

1. WAGES:

	1974	1975
Welders	30 cents	30 cents
Fabricators	30 cents	30 cents
Machine Op's.	20 cents	25 cents
Helpers	20 cents	20 cents

Pressure Welders receive an additional 75 cents an hour above 1st Class Journeyman Welder's rate.

2. MISCELLANEOUS:

Double time for all Overtime in excess of 8 hours per day and 5 days per week.

3. TERM OF AGREEMENT:

Two (2) years.

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18. Dispute A-81-74

Conciliator - T. T. Grothen

THE EDMONTON POLICE ASSOCIATION and THE CITY OF EDMONTON, EDMONTON.

Basis for Settlement:

1. WAGES: Constable

January 6, 1974 - annual increase of \$1,215 to \$13,365.

January 4, 1975 - increase to annual rate of \$13,973.

2. HOURS OF WORK:

A member shall not receive less than 5 hours pay at his regular rate for call-out on a holiday.

3. MISCELLANEOUS:

Policewomen employed after January 1, 1973 shall perform duties equal to Constables.

Income Replacement Plan, City pays 75% of the cost and employees pay 25%.

4. TERM OF AGREEMENT:

January 6th, 1974 to January 4th, 1975.

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19. Dispute A-84-74

Conciliator - E. Clarke

BROTHERHOOD OF CARPENTERS, LOCAL NO. 1325 and OFFICE AND PROFESSIONAL EMPLOYEES UNION NO. 458.

Basis for Settlement:

1. WAGES:

		1974	1975
Clerk-typist -	1st 6 months	\$512.00	\$582.00
	2nd 6 months	\$533.00	\$603.66
	Thereafter	\$576.66	\$646.66
Clerk-steno -	1st 6 months	\$586.66	\$666.66
	2nd 6 months	\$608.67	\$688.67
	Thereafter	\$652.00	\$732.00
Steno -	1st 6 months	\$657.00	\$742.00
	2nd 6 months	\$678.67	\$763.67
	Thereafter	\$722.00	\$807.00

2. MISCELLANEOUS:

Appendix "B" Job Classifications & Salary Rates.

CATEGORY 1 - CLERK:

1974 - \$507.00 per month.

1975 - \$572.00 per month.

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20. Dispute A-87-74

Conciliator - T. T. Grothen

THE UNITED STEELWORKERS OF AMERICA, LOCAL 5575 and C. W. CARRY (1967) LTD.,
EDMONTON.

Basis for Settlement:

1. WAGES:

	Base Rate Increase	Increment Increase
Date of Ratification	35 cents	2 cents
February 1, 1975	25 cents	1 cent
October 1, 1975	25 cents	1 cent
TOTAL	85 cents	4 cents

Shift Premiums: 20 cents and 30 cents.

2. VACATION PAY:

2 weeks after 1 year.

3 weeks after 5 years.

4 weeks after 13 years.

3. STATUTORY HOLIDAYS:

Eleven (11)

4. HOURS OF WORK:

All overtime at double, February 1, 1975.

5. MISCELLANEOUS:

Safety boot allowance \$10 per annum.

6. TERM OF AGREEMENT:

Two (2) years - June 1st, 1974 to May 31st, 1976.

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21. Dispute A-91-74

Conciliator - T. T. Grothen

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 348 and ALBERTA GOVERNMENT TELEPHONES COMMISSION, EDMONTON.

Basis for Settlement:

1. WAGES:

May 1st, 1974 - 84 cents per hour across Board Increase.
May 1st, 1975 - 11% across Board.

2. HOURS OF WORK:

All overtime two times regular rate.

3. MISCELLANEOUS:

Board and Lodging.
Lodging under 24 hours increase to \$9.00 per day.
Subsistence allowance increase to \$16.75 per day.
Overtime meal allowance flat rate of \$3.00.

4. TERM OF AGREEMENT:

May 1st, 1974 to April 30th, 1976.

22. Dispute A-92-74

Conciliator - E. Clarke

THE SHEET METAL WORKERS INTERNATIONAL ASSOCIATION LOCAL 8, EDMONTON and RETAIL CLERKS UNION NO. 401, EDMONTON.

Basis for Settlement:

1. WAGES:

	April, 1974	April, 1975
Casual Employees	\$3.15	\$3.25
Clerk	\$130 per week	\$135 per week
Stenographer	\$177 per week	\$190 per week
Machine Operator	\$200 per week	\$200 per week
Steno-Bookkeeper	\$209 per week	\$215 per week
General Assistant	\$170 per week	\$180 per week

2. STATUTORY HOLIDAYS:

New Years Day - Good Friday - Empire Day - Dominion Day - Christmas Day - Boxing Day - Civic Day - Labour Day - Thanksgiving Day - Remembrance Day - ½ day "Klondike" - ½ day "Stampede".

3. HOURS OF WORK:

7 hours 5 day week
8:00 a.m. to 5:00 p.m. 1 hour Lunch

4. MISCELLANEOUS:

Christmas Bonus after 12 months of service equivalent to one week's regular wages.

5. TERM OF AGREEMENT:

Two (2) years.

THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, LOCAL LODGE 1722, EDMONTON and FERGUSON SUPPLY (1970) LTD., CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	MAY 1/74
- Low:	\$3.35 hr.	\$3.80 hr.
- High:	\$4.90	\$6.10
FIELD		
- Low:		
- High:	\$1,035 mo.	\$1,290 mo.
PARTS		
- Low:	\$3.30 hr.	\$3.60 hr.
- High:	\$4.25	\$5.10

2. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

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THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and THE RALPH M. PARSONS CONSTRUCTION CO. OF CANADA LTD., CALGARY.

Basis for Settlement:

1. WAGES:

April 1st, 1974 - Low \$7.15 per hour
- High \$7.80 per hour

April 1st, 1975 - Low \$7.85 per hour
- High \$8.50 per hour

2. UNION SECURITY:

Union Hall Hiring.

If Union cannot supply within 2 working days, Employer may obtain elsewhere.

3. VACATION PAY:

6% of gross earnings payable each pay period.

4. STATUTORY HOLIDAYS:

Ten (10)

4% of gross earnings payable each pay period.

5. HOURS OF WORK:

First Shift = 8 hours per day - 40 hours per week.

Second & Third Shift = 7 hours per day - 35 hours per week.

All overtime at double time.

6. MISCELLANEOUS:

Shift premium of 15% for second and third shifts.

7. TERM OF AGREEMENT:

April 1st, 1974 to March 31st, 1976.

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*THE SAME BASIS OF SETTLEMENT FOR THE FOLLOWING DISPUTES

*25. Dispute A-95-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and CANADIAN BECHTEL LTD., EDMONTON.

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*26. Dispute A-96-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and CATRE INDUSTRIES LTD., VANCOUVER, BRITISH COLUMBIA.

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*27. Dispute A-97-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and T. A. KLEMKE & SON CONSTRUCTION CO. LTD., EDMONTON.

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*28. Dispute A-98-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and FISH INTERNATIONAL CANADA LTD., CALGARY.

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*29. Dispute A-99-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and KAPS ENTERPOSE LTD., EDMONTON.

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*30. Dispute A-100-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and FLUID CONSTRUCTION OF CANADA LTD., CALGARY.

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*31. Dispute A-101-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and DELTA PROJECTS LTD., CALGARY.

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*32. Dispute A-102-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and BROWN & ROOT LTD., EDMONTON.

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*33. Dispute A-103-74

Conciliator - H. J. H. Libke

THE GENERAL TEAMSTERS LOCAL UNION NO. 362 and C. F. BRAUN AND CO. OF CANADA LTD., EDMONTON.

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34. Dispute A-104-74

Conciliator - J. H. Peters

THE ALBERTA ASSOCIATION OF REGISTERED NURSES, EDMONTON and THE ALBERTA EAST CENTRAL HEALTH UNIT, STETTLER.

Basis for Settlement:

1. WAGES: MONTHLY INCREASES ON SALARY GRID

Registered Nurse without D.P.H.N. -

Effective April 1, 1974 - Range - \$50 - \$55 - \$60.

Effective April 1, 1975 - Range - \$75

Effective August 1, 1975 - Range - \$10 - \$20 - \$25 - \$35 - \$45

Registered Nurse with D.P.H.N. or one year University -

Effective April 1, 1974 - Range - \$35 - \$40 - \$45

Effective April 1, 1975 - Range - \$75

Effective August 1, 1975 - Range - \$40 - \$45 - \$55 - \$65 - \$75 - \$95

Registered Nurse with B.F.C.

Effective April 1, 1974 - Range - \$30 - \$35 - \$40 - \$45

Effective April 1, 1975 - Range - \$75

Effective August 1, 1975 - Range - \$35 - \$45 - \$55 - \$65 - \$80 - \$90

2. TERM OF AGREEMENT:

Two (2) years - April 1st, 1974 to March 31st, 1976.

35. Dispute A-111-74

* * * * *

Conciliator - R. A. Campion

THE INTERNATIONAL MOLDERS AND ALLIED WORKERS LOCAL UNION NO. 360, CALGARY and INDEPENDENT MACHINERY LIMITED, CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	MAY 1/74
Low:	\$3.69	\$4.19
High:	\$5.54	\$6.29

2. HOURS OF WORK:

Day Shift:

7:48 a.m. to 12:00 noon

12 noon to 12:30 p.m. - (Lunch period not paid)

12:30 p.m. to 4:18 p.m.

Afternoon Shift:

4:00 p.m. to 8:00 p.m.

8:00 p.m. to 8:30 p.m. (Lunch period paid)

8:30 p.m. to 12:00 midnight

Night Shift:

12:00 midnight to 4:00 a.m.

4:00 a.m. to 4:30 a.m. (Lunch period paid)

4:30 a.m. to 8:00 a.m.

3. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

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36. Dispute A-115-74

Conciliator - C. T. Hutchings

THE ALBERTA ASSOCIATION OF REGISTERED NURSES and VEGREVILLE HEALTH UNIT,
VEGREVILLE.

Basis for Settlement:

1. WAGES: (Effective April 1, 1974)

Registered Nurse without D.P.H.N. -

1 - \$655; 2 - \$685; 3 - \$715; 4 - \$750; 5 - \$785; 6 - \$820.

Registered Nurse with D.P.H.N. or one year University -

1 - \$755; 2 - \$810; 3 - \$850; 4 - \$890; 5 - \$930; 6 - \$975.

Registered Nurse with B. Sc. -

1 - \$800; 2 - \$840; 3 - \$880; 4 - \$920; 5 - \$965; 6 - \$1,010.

2. UNION SECURITY:

Certified - "All public health nurses except supervisor"

3. VACATION PAY:

One year - 15 working days.

Two years - 20 working days.

Eight years - 25 working days.

4. STATUTORY HOLIDAYS:

Eleven (11).

5. HOURS OF WORK:

8:30 a.m. to 4:30 p.m. - Monday through Friday

One hour off for lunch.

(35 hour week).

6. TERM OF AGREEMENT:

April 1st, 1974 to March 31st, 1975.

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37. Dispute A-123-74

Conciliator - L. Y. Taylor

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and EMPRESS FOODS LTD., LETHBRIDGE PROCESSING PLANT, LETHBRIDGE.

Basis for Settlement:

1. WAGES:

	Previous	April 1, 1974	March 31, 1975
Maintenance:	\$2.85 - \$4.05	\$3.30 - \$4.50	\$3.75 - \$5.17
Warehouse:	\$2.85 - \$2.95	\$2.30 - \$3.40	\$3.75 - \$4.07
Bread Dough Dept.:	\$3.25 - \$3.35	\$3.50 - \$3.90	\$3.90 - \$4.35
Plant:	\$2.10 - \$2.95	\$2.40 - \$3.30	\$2.65 - \$3.65

Additional 22 cents per hour adjustment to some categories.

2. MISCELLANEOUS:

Dental Plan - July 1st, 1974.

3. TERM OF AGREEMENT:

April 1st, 1974 to March 31st, 1976.

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38. Dispute A-144-74

Conciliator - I. J. Flynn

THE GENERAL TEAMSTERS LOCAL UNION NO. 362, CALGARY and REVELSTOKE TRANSIT MIX (A DIVISION OF REVELSTOKE COMPANIES LTD.), LETHBRIDGE.

Basis for Settlement:

1. WAGES:

PREVIOUS RATE - \$3.85
APRIL 1, 1974 - \$4.85
JULY 1, 1974 - \$5.15
APRIL 1, 1975 - \$5.95

2. TERM OF AGREEMENT:

Two (2) Years - April 1st, 1974 to March 31st, 1976.

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39. Dispute A-145-74

Conciliator - W. M. Pangrass

THE UNITED STEELWORKERS OF AMERICA, LOCAL 6713, CALGARY and E. A. KUTRYK INDUSTRIES LTD., CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	JUNE 1/74	OCT. 1/74	JUNE 28/75
Low:	\$3.70	\$4.10	\$4.45	\$4.75
High:	\$5.70	\$6.05	\$6.40	\$6.70

N.B. - "Goodwill Pay" effective April 29th, 1974 to June 1st, 1974 (i.e. Retroactivity).

2. MISCELLANEOUS:

Alberta Health Care: Company to pay 100% effective July 1st, 1974.

3. TERM OF AGREEMENT:

February 28th, 1974 to March 1st, 1976.

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40. Dispute A-148-74

Conciliator - W. M. Pangrass

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL UNION NO. 805, CALGARY and C. K. STEEL & MACHINERY LIMITED, CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	MAY 1/74	NOV. 1/74	JUNE 1/75
High:	\$5.28	\$6.23	\$6.67	\$7.27
Low:	\$3.70	\$4.50	\$4.87	\$5.32

2. VACATION PAY:

1 to 3 years = 2 weeks - 5%
3 to 10 years = 3 weeks - 6%
10 years and over = 4 weeks - 8%

3. HOURS OF WORK:

Overtime:

1974 - after 3 hours = 2X
1975 - after 2 hours = 2X

4. MISCELLANEOUS:

Shift Premium - 1st shift = 25 cents; 2nd shift = 25 cents.

5. TERM OF AGREEMENT:

25 months - May 1st, 1974 to May 31st, 1976.

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41. Dispute A-138-74

Conciliator - L. Y. Taylor

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 1240, CALGARY and METRO-CALGARY & RURAL GENERAL HOSPITAL DISTRICT NO. 93, CALGARY.

1. WAGES:

	Old Rates	APR. 1/74	OCT. 1/74	FEB. 1/75
High:	\$715.00	\$795.00	\$840.00	\$875.00
Low:	\$400.00	\$423.00	\$485.00	\$485.00

CALL BACKS: Overtime to be paid at a minimum of four (4) hours at time and one-half (Previously 3 hours).

2. VACATION PAY:

Three (3) weeks after one (1) year.

3. HOURS OF WORK:

Work week - Monday to Friday.

8 hours per day averaging 40 hours over 2 week periods.

No more than 6 consecutive days of work.

Days off to be consecutive.

4. TERM OF AGREEMENT:

One (1) year - April 1st, 1974 to March 31st, 1975.

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42. Dispute A-149-74

Conciliator - W. M. Pangrass

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987,
CALGARY and WESTERN GROCERS LIMITED, CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	JUNE 13/74	JUNE 12/75
High:	\$3.94	\$4.44	\$4.84
Low:	\$3.20	\$3.70	\$4.10
Night Shift Premium:	.14	.17	.20
(Between hours of 6:00 p.m. to 6:00 a.m.)			

2. VACATION PAY:

Effective June 13, 1974 - 4 weeks after 15 years.

Effective June 12, 1975 - 4 weeks after 12 years - 5 weeks after 25 years.

3. TERM OF AGREEMENT:

Two (2) years - June 13th, 1974 to June 12th, 1976.

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43. Dispute A-151-74

Conciliator - R. A. Campion

THE GENERAL TEAMSTERS, LOCAL 362, CALGARY and CONSOLIDATED CONCRETE LIMITED
(BLOCK DIVISION), CALGARY.

Basis for Settlement:

1. WAGES:

	APR. 1/74	OCT. 1/74	APR. 1/75	OCT. 1/75
Low:	\$5.05	\$5.25	\$6.05	\$6.15
High:	\$5.39	\$5.59	\$6.39	\$6.49

2. TERM OF AGREEMENT:

Two (2) years - April 1st, 1974 to March 31st, 1976.

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44. Dispute A-152-74

Conciliator - R. A. Campion

THE GENERAL TEAMSTERS LOCAL UNION NO. 362, CALGARY and CONSOLIDATED CONCRETE LIMITED (PIPE DIVISION), CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	APR. 1/74	OCT. 1/74	APR. 1/75	OCT. 1/75
Low:	\$4.10	\$5.25	\$5.35	\$6.15	\$6.25
High:	\$4.35	\$5.50	\$5.60	\$6.40	\$6.50

2. TERM OF AGREEMENT:

Two (2) years - April 1st, 1974 to March 31st, 1976.

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45. Dispute A-161-74

Conciliator - W. M. Pangrass

THE GENERAL TEAMSTERS, LOCAL UNION NO. 362, CALGARY and CONSOLIDATED HYDROCARBONS (NOW CANADIAN PROPANE GAS AND OIL LTD.), CALGARY.

Basis for Settlement:

1. WAGES: (Monthly Rates)

	Previous	MAY 1/74
High:	\$590.00	\$787.00
Low:	\$455.00	\$500.00

2. VACATION PAY:

4 weeks vacation after 23 years changed to "4 weeks vacation after 18 years of service".

3. MISCELLANEOUS:

Layoff Notice:

for layoff of 1 day - 1 days notice or 1 days pay in lieu of.

for layoff of more than 1 day - 5 days notice or 5 days pay in lieu of.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

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**DISPUTES REFERRED
TO A CONCILIATION BOARD
APRIL 1st, 1974 TO JUNE 30th, 1974**

1. Dispute A-25-74

Conciliator - T. T. Grothen

North Central (West) School Authorities Association AND Alberta Teachers Association, Edmonton.

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UNSUCCESSFUL RECOMMENDATIONS

UNDER SECTION 108 (2) (b)

APRIL 1st, 1974 TO JUNE 30th, 1974

1. Dispute A-52-74
Conciliator - C. T. Hutchings
Canadian Union of Public Employees, Local 1606 AND Wainwright School Division No. 32, Wainwright.
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2. Dispute A-62-74
Conciliator - I. J. Flynn
United Paperworkers International Union, Local 539 AND Crown Zellerbach Paper Company Ltd., Calgary.
* * * * *
3. Dispute A-63-74
Conciliator - I. J. Flynn
United Paperworkers International Union, Local 215 AND Crown Zellerbach Paper Company Ltd., Edmonton.
* * * * *
4. Dispute A-64-74
Conciliator - L. Y. Taylor
Canadian Union of Public Employees, Local 812 AND Town of Coleman, Coleman.
* * * * *
5. Dispute A-65-74
Conciliator - T. T. Grothen
United Paperworkers International Union, Local 855 AND North Western Pulp & Power Ltd., Hinton.
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6. Dispute A-74-74
Conciliator - R. A. Campion
General Teamsters Local Union No. 362 AND Gallelli Construction Materials Ltd., Calgary.
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7. Dispute A-75-74
Conciliator - R. A. Campion
General Teamsters Local Union No. 362 AND Revelstoke Transit Mix (Division of Revelstoke Companies Ltd.), Brooks.
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8. Dispute A-76-74
Conciliator - R. A. Campion
General Teamsters Local Union No. 362 AND Revelstoke Transit Mix (Division of Revelstoke Companies Ltd.), Calgary.
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9. Dispute A-77-74 Conciliator - I. J. Flynn
Alberta Teachers Association and Calgary Roman Catholic Separate School District No. 1, Calgary.
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10. Dispute A-80-74 Conciliator - R. A. Campion
General Teamsters Local Union No. 362 AND Burnco Industries Ltd., Calgary.
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11. Dispute A-83-74 Conciliator - W. M. Pangrass
United Steelworkers of America, Local 5044 AND Alcan-Price Extrusions Ltd., Calgary.
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12. Dispute A-85-74 Conciliator - L. Y. Taylor
International Union of Operating Engineers, Local 955 AND Gallelli (Division of Canfarge Ltd.), Calgary.
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13. Dispute A-88-74 Conciliator - L. Y. Taylor
Construction & General Workers Local Union 1111 AND Calgary Concrete Company Ltd. (Division of Canfarge Ltd.), Calgary.
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14. Dispute A-89-74 Conciliator - L. Y. Taylor
Construction & General Workers Local Union 1111 AND Cal-Alta Concrete & Construction Ltd., Calgary.
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15. Dispute A-90-74 Conciliator - L. Y. Taylor
Construction & General Workers Local Union 1111 AND Standard General Construction Ltd., Calgary.
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16. Dispute A-105-74 Conciliator - E. Clarke
Brotherhood of Painters & Allied Trades (Glaziers) Local 1900 AND Bogardus Wilson Ltd., Edmonton.
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17. Dispute A-106-74 Conciliator - E. Clarke
Brotherhood of Painters & Allied Trades (Glaziers) Local 1900 AND Canadian Pittsburgh Industries Ltd., Edmonton.
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18. Dispute A-108-74 Conciliator - E. Clarke
Brotherhood of Painters & Allied Trades (Glaziers) Local 1900 AND J. Dueck Window Installations, Edmonton.
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19. Dispute A-109-74 Conciliator - C. T. Hutchings
Retail Clerks Union Local 401 AND Bristol Myers Canada Ltd., Edmonton.
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20. Dispute A-110-74 Conciliator - E. Clarke
Brotherhood of Painters & Allied Trades (Glaziers) Local 1900 AND Dominion Bronze Ltd., Edmonton.
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21. Dispute A-113-74 Conciliator - R. A. Campion
Canadian Union of Public Employees, Local 408 AND Devon Nursing Home, Lethbridge.
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22. Dispute A-114-74 Conciliator - R. A. Campion
Canadian Union of Public Employees Local 408 AND Blunts Nursing Homes (1965) Ltd., Fort MacLeod.
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23. Dispute A-117-74 Conciliator - T. T. Grothen
Alberta Brotherhood of Dairy Employees & Driver Salesmen AND Palm Dairies Ltd., Edmonton.
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24. Dispute A-118-74 Conciliator - T. T. Grothen
Alberta Brotherhood of Dairy Employees & Driver Salesmen AND Silverwood Dairies Ltd., Edmonton.
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25. Dispute A-119-74 Conciliator - T. T. Grothen
Alberta Brotherhood of Dairy Employees & Driver Salesmen AND Northern Alberta Dairy Pool Ltd., Edmonton.
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26. Dispute A-121-74 Conciliator - R. A. Campion
Canadian Union of Public Employees, Local 1005 AND Blunts Kenwood Nursing Home Ltd., Calgary.
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27. Dispute A-122-74 Conciliator - J. H. Peters
International Brotherhood of Electrical Workers, Local 1007 AND I. T. T. Canada Limited, Edmonton.
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28. Dispute A-139-74 Conciliator - L. Y. Taylor
Retail Clerks International Association, Local 397 AND G. Tamblyn Limited, Calgary.
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29. Dispute A-141-74 Conciliator - I. J. Flynn
International Brotherhood of Electrical Workers, Local 254 AND John Inglis Co. Ltd., Calgary.

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30. Dispute A-142-74 Conciliator - R. A. Campion
Canadian Union of Public Employees, Local 189 AND Baptist Haven of Rest, Medicine Hat.

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31. Dispute A-143-74 Conciliator - W. M. Pangrass
International Chemical Workers, Local 594 AND ESB Canada Ltd., Calgary.

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32. Dispute A-147-74 Conciliator - R. A. Campion
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local 987 AND Canadian Linen Supply Co. Ltd., Calgary.

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33. Dispute A-150-74 Conciliator - J. H. Peters
Alberta Teachers Association AND Peace River School Division No. 10, Peace River.

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34. Dispute A-153-74 Conciliator - C. T. Hutchings
United Brewery, Flour, Cereal, Soft Drink & Distillery Workers, Local 284 AND Carling O'Keefe Ltd., Edmonton.

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35. Dispute A-154-74 Conciliator - C. T. Hutchings
United Brewery, Flour, Cereal, Soft Drink & Distillery Workers, Local 284 AND Carling O'Keefe Ltd., Calgary.

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DISPUTES CANCELLED
AT CONCILIATION OFFICER STAGE
APRIL 1st, 1974 TO JUNE 30th, 1974

1. Dispute A-107-74

Conciliator - E. Clarke

International Brotherhood of Painters & Allied Trades (Glaziers), Local 1900 AND Pilkington Glass Ltd.,
Edmonton.

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DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JUNE 30th, 1974

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A- 29-74	A-131-74	A-156-74	A-167-74
A-112-74	A-132-74	A-157-74	A-168-74
A-120-74	A-133-74	A-158-74	A-169-74
A-124-74	A-134-74	A-159-74	A-170-74
A-125-74	A-135-74	A-160-74	A-171-74
A-126-74	A-136-74	A-162-74	A-172-74
A-127-74	A-137-74	A-163-74	A-173-74
A-128-74	A-140-74	A-164-74	A-174-74
A-129-74	A-146-74	A-165-74	
A-130-74	A-155-74	A-166-74	

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SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

APRIL 1st, 1974 TO JUNE 30th, 1974

Conciliations Pending as of April 1st, 1974	35
Appointments Made during the Second Quarter	96
TOTAL	131
DISPUTES	
Settled	45
Referred to a Conciliation Board Section 108 (2) (a)	1
Referred to an Arbitration Board	0
Unsuccessful Recommendations Under Section 108 (2) (b)	35
Sent to Parties to Decide to Strike or Lockout Section 108 (2) (c)	11
Cancelled	1
Pending as at June 30th, 1974	38
TOTAL	131

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SYNOPSIS OF CONCILIATION

BOARD AWARDS

APRIL 1st, 1974 TO JUNE 30th, 1974

1. A-13-74

The United Mine Workers of America, Local 1656 AND Cardinal River Coals Ltd., Hinton.

Chairman - Mr. J. R. Chapman, Q.C.

Employer Member - Mr. R. Neuman

Union Member - Mr. T. Takacs

Majority Award - Union and Employer Members Dissenting

The Board Recommended:

1. REPORTING PAY AND MINIMUM DAILY PAY

Minimum of four hours work or four hours pay in lieu.

2. RATES OF PAY

Effective January 1st, 1974 rates established ranging from \$4.70 per hour for a watchman to \$6.00 per hour for a millwright.

Effective September 1st, 1974 a general increase of 30 cents per hour.

Effective March 1st, 1974 a general increase of 30 cents per hour.

3. HOURS OF WORK AND OVERTIME

Basic 8 hours per day, 40 hours per week. Overtime to be paid at time and one half rates.

4. VACATIONS

1 to 4 years - 2 weeks

4 to 10 years - 3 weeks

10 years and over - 4 weeks

Vacation pay for each week of vacation to be 2 percent of regular straight time wages earned.

5. GROUP INSURANCE

Employer to pay costs of providing Life Insurance \$15,000.

Sickness and accident benefits to a maximum level of \$113.00 per week on a 1-4-39 basis. Company to pay 100% of actual premium costs of Medicare and Blue Cross.

6 * PENSION PLAN

The Cardinal River Coals Ltd. Union Hourly Worker Pension Plan to be included in this agreement.

7. DURATION OF AGREEMENT

January 1st, 1974 to December 31st, 1975.

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THE ALBERTA LABOUR ACT, 1973
VOTES
STRIKE ACTION
APRIL 1st, 1974 TO JUNE 30th, 1974

1. A-354-73

UNION:

Edmonton Printing Pressmen & Assistants Union Local 255.

COMPANY:

Personal Cheque Printers, Edmonton.

RESULT:

Employees voted for.

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2. A-13-74

UNION:

United Mine Workers of America, Local 1656.

COMPANY:

Cardinal River Coals Ltd., Hinton.

RESULT:

Employees voted for.

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3. A-24-74

UNION:

Oil, Chemical and Atomic Workers, Local 9-666.

COMPANY:

International Cooperage of Canada, Lloydminster.

RESULT:

Employees voted for.

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4. A-47-74

UNION:

International Union of Operating Engineers, Local 955.

COMPANY:

Consolidated Concrete Ltd., Calgary.

RESULT:

Employees voted for.

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5. A-48-74

UNION:
General Teamsters Union Local 362.

COMPANY:
Consolidated Concrete Ltd., Calgary.

RESULT:
Employees voted for.

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6. A-52-74

UNION:
Canadian Union of Public Employees, Local 1606.

COMPANY:
Wainwright School Division No. 32.

RESULT:
Employees voted for.

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7. A-62-74

UNION:
United Paperworkers International Union, Local 539.

COMPANY:
Crown Zellerbach Paper Co. Ltd., Calgary.

RESULT:
Employees voted for.

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8. A-63-74

UNION:
United Paperworkers International Union Local 215.

COMPANY:
Crown Zellerbach Paper Co. Ltd., Edmonton.

RESULT:
Employees voted for.

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9. A-64-74

UNION:
Canadian Union of Public Employees, Local 812.

COMPANY:
Town of Coleman, Coleman.

RESULT:
Employees voted for.

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10. A-65-74

UNION:
United Paperworkers of America, Local 855.

COMPANY:
North Western Pulp & Power Ltd., Hinton.

RESULT:
Employees voted for.

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11. A-71-74

UNION:
Canadian Food & Allied Workers, Local P740.

COMPANY:
Swift Canadian Co., Edmonton.

RESULT:
Employees voted for.

* * * * *

12. A-72-74

UNION:
Canadian Food & Allied Workers, Local P740.

COMPANY:
Swift Canadian Co., Lethbridge.

RESULT:
Employees voted for.

* * * * *

13. A-74-74

UNION:
General Teamsters Union Local 362.

COMPANY:
Gallelli (Division of Canfarge Ltd.), Calgary.

RESULT:
Employees voted for.

* * * * *

14. A-75-74

UNION:
General Teamsters Union Local 362.

COMPANY:
Revelstoke Transit Mix, Brooks.

RESULT:
Employees voted for.

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15. A-77-74

UNION:
Alberta Teachers Association.

COMPANY:
Calgary Roman Catholic Separate School District No. 1.

RESULT:
Employees voted for.

16. A-83-74

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UNION:
United Steelworkers of America, Local 5044.

COMPANY:
Alcan-Price Extrusions Ltd., Calgary.

RESULT:
Employees voted for.

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17. A-105-74

UNION:
Brotherhood of Painters & Allied Trades (Glaziers) Local 1900.

COMPANY:
Bogardus Wilson Limited, Edmonton.

RESULT:
Employees voted for.

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18. A-106-74

UNION:
Brotherhood of Painters & Allied Trades (Glaziers) Local 1900.

COMPANY:
Canadian Pittsburgh Industries Ltd., Edmonton.

RESULT:
Employees voted for.

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19. A-108-74

UNION:

Brotherhood of Painters & Allied Trades (Glaziers) Local 1900.

COMPANY:

J. Dueck Window Installations, Edmonton.

RESULT:

Employees voted for.

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20. A-109-74

UNION:

Retail Clerks Union Local 401.

COMPANY:

Bristol Myers Canada Ltd., Edmonton.

RESULT:

Employees voted for.

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21. A-110-74

UNION:

Brotherhood of Painters & Allied Trades (Glaziers) Local 1900.

COMPANY:

Dominion Bronze Limited, Edmonton.

RESULT:

Employees voted for.

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22. A-116-74

UNION:

United Paperworkers International Union Local 170.

COMPANY;

Domtar Packaging Limited, Calgary.

RESULT:

Employees voted for.

* * * * *

23. A-143-74

UNION:

International Chemical Workers, Local 594.

COMPANY:

ESB Canada Limited, Calgary.

RESULT:

Employees voted for.

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STRIKES AND LOCKOUTS - ALBERTA

FOR THE PERIOD

APRIL 1st, 1974 TO JUNE 30th, 1974

1. A-2-74

Creosote and Miscellaneous Employees Local Union 658 AND Domtar Chemicals Limited, Wood Preserving Division, Edmonton.

Number of Workers:	55
Starting Date:	April 1st, 1974
Termination Date:	April 5th, 1974
Working Days Lost:	5
Man-days Lost:	275

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2. A-3-74

Creosote and Miscellaneous Employees Local Union 658 AND Domtar Chemicals Limited, Wood Preserving Division, Cochrane.

Number of Workers:	34
Starting Date:	April 1st, 1974
Termination Date:	April 5th, 1974
Working Days Lost:	5
Man-days Lost:	170

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3. A-13-74

United Mineworkers of America, Local 1656 AND Cardinal River Coals Ltd., Hinton.

Number of Workers:	233
Starting Date:	May 3rd, 1974
Termination Date:	September 9th, 1974
Working Days Lost:	91
Man-days Lost:	21,203

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4. A-24-74

Oil, Chemical and Atomic Workers, Local 9-666 AND International Cooperage Co. of Canada, Lloydminster.

Number of Workers:	13
Starting Date:	May 22nd, 1974
Termination Date:	June 10th, 1974
Working Days Lost:	14
Man-days Lost:	182

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5. A-47-74

International Union of Operating Engineers, Local 955 AND Consolidated Concrete Ltd., Calgary.

Number of Workers:	58
Starting Date:	May 8th, 1974
Termination Date:	May 9th, 1974
Working Days Lost:	2
Man-days Lost:	116

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6. A-48-74

General Teamsters Local Union No. 362 AND Consolidated Concrete Ltd., Calgary.

Number of Workers:	59
Starting Date:	May 2nd, 1974
Termination Date:	May 9th, 1974
Working Days Lost:	6
Man-days Lost:	354

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7. A-52-74

Canadian Union of Public Employees, Local 1606 AND Wainwright School Division No. 32, Wainwright.

Number of Workers:	19
Starting Date:	May 21st, 1974
Termination Date:	May 30th, 1974
Working Days Lost:	8
Man-days Lost:	152

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8. A-53-74

Canadian Food and Allied Workers, Local P-363 AND Burns Foods Limited, Calgary.

Number of Workers:	425
Starting Date:	June 5th, 1974
Termination Date:	July 22nd, 1974
Working Days Lost:	33
Man-days Lost:	14,025

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9. A-54-74

Canadian Food and Allied Workers, Local P-233 AND Burns Foods Limited, Edmonton.

Number of Workers:	340
Starting Date:	June 5th, 1974
Termination Date:	July 22nd, 1974
Working Days Lost:	33
Man-days Lost:	11,220

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10. A-58-74

Canadian Food and Allied Workers, Local P-421 AND Canada Packers Limited, Calgary.

Number of Workers:	247
Starting Date:	June 5th, 1974
Termination Date:	July 22nd, 1974
Working Days Lost:	33
Man-days Lost:	8,151

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11. A-59-74

Canadian Food and Allied Workers, Local P-243 AND Canada Packers Limited, Edmonton.

Number of Workers:	600
Starting Date:	June 5th, 1974
Termination Date:	July 22nd, 1974
Working Days Lost:	33
Man-days Lost:	19,800

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12. A-60-74

Canadian Food and Allied Workers, Local P-740 AND Canada Packers Limited, Lethbridge.

Number of Workers:	110
Starting Date:	June 5th, 1974
Termination Date:	July 22nd, 1974
Working Days Lost:	33
Man-days Lost:	3,630

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13. A-61-74

Canadian Food and Allied Workers, Local P1118 AND Canada Packers Limited, Red Deer.

Number of Workers:	50
Starting Date:	June 5th, 1974
Termination Date:	July 22nd, 1974
Working Days Lost:	33
Man-days Lost:	1,650

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14. A-64-74

Canadian Union of Public Employees, Local 812 AND Town of Coleman, Coleman.

Number of Workers:	9
Starting Date:	May 28th, 1974
Termination Date:	June 10th, 1974
Working Days Lost:	10
Man-days Lost:	90

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15. A-71-74

Canadian Food and Allied Workers Local P-280 AND Swift Canadian Co. Ltd. Edmonton.

Number of Workers: 679
Starting Date: June 6th, 1974
Termination Date: July 22nd, 1974
Working Days Lost: 32
Man-days Lost: 21,728

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16. A-72-74

Canadian Food and Allied Workers Local P-740 AND Swift Canadian Co. Ltd., Lethbridge.

Number of Workers: 70
Starting Date: June 6th, 1974
Termination Date: July 22nd, 1974
Working Days Lost: 32
Man-days Lost: 2,240

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17. A-75-74

General Teamsters Local Union No. 362 AND Revelstoke Transit Mix, Brooks.

Number of Workers: 5
Starting Date: June 7th, 1974
Termination Date: July 5th, 1974
Working Days Lost: 21
Man-days Lost: 105

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BOARD OF INDUSTRIAL RELATIONS

STATISTICAL INFORMATION

CERTIFICATIONS

Application for Certification - ISSUED	39
Application for Certification - REFUSED	15
Application for Certification - RETURNED	0

REVOCATION OF CERTIFICATION

Certificates Revoked	2
Applications Refused	0
Applications Returned	0

VARIANCE OF CERTIFICATE

Application for Variance - GRANTED	9
Application for Variance - REFUSED	0

CONSOLIDATION OF CERTIFICATES

Application to Consolidate - GRANTED	0
Application to Consolidate - REFUSED	0

APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING

Application for Registration - GRANTED	0
Application for Registration - REFUSED	13
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UNFAIR LABOUR PRACTICES

Complaints	4
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VOTES

Selection of a Bargaining Agent	1
Revocation of Certification	0

THE ALBERTA LABOUR ACT
APPLICATION FOR CERTIFICATION

I S S U E D

APRIL 1st, 1974 TO JUNE 30th, 1974

1. The Canadian Union of Public Employees, Local Union No. 936, Calgary AND The Metro-Calgary and Rural General Hospital District No. 93, Calgary.

UNIT: "All employees in the Maintenance and Engineering Departments excluding Supervisors, Assistant Supervisors, Secretary."

Number of Employees in Unit: 25

Received February 18, 1974

Certificate Number: 37 - 74

Issued April 3, 1974

* * * * *

2. The Canadian Union of Public Employees, Local 1240, Calgary AND The Metro-Calgary & Rural General Hospital District No. 93, Calgary.

UNIT: "All employees of the Metro-Calgary and Rural General Hospital District No. 93, except Administrators, Assistant Administrators, Medical Staff, Interns, Students, Department Directors, Nursing Coordinators, Instructors, Supervisor of Stores, Nurses, Printing Supervisor, Dieticians, Head Food Service Supervisor, Dietary Technician, E.C.G. Technician, Supervisor of House-keeping, Discharge Supervisors, Admitting Supervisors, Switch-board Supervisors, Photographer, Laboratory Technologists, Laundry Manager, Medical Records Librarians, Occupational Therapists, Play Therapists, Occupational Therapy Technicians, Pharmacists, Mental Health Workers, Physiotherapists, Radiological Technicians, Respiratory Technicians, Social Workers, Certified Nursing Aides, Recreational Coordinator, Audio-Visual Technicians, Community Program Consultant, Medical Records Technicians, Unit Manager, Chef, Secretaries to Administrators and Assistant Administrators, Departmental Assistant - Psychiatry, Psychologist, all persons employed in District Hospital Headquarters classifications at 6712 Fisher Street, S. E., Calgary except discharge clerks and personnel covered in certificates of Canadian Union of Public Employees, Local 936 and the International Union of Operating Engineers, Local 955."

Number of Employees in Unit: 545

Received March 4, 1974

Certificate Number: 38 - 74

Issued April 3, 1974

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3. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary AND Wemas Industries Ltd., Calgary.

UNIT: "All employees employed at the Company's Shop located in Calgary, Alberta, except office staff, sales staff and those exercising managerial functions or those employed in a confidential capacity in matters relating to Labour Relations."

Number of Employees in Unit: 15
Received March 11, 1974
Certificate Number: 39 - 74
Issued April 5, 1974

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4. The Canadian Union of Public Employees, Local Union 1606, Edmonton AND The Town of Wainwright, Wainwright.

UNIT: "All employees save and except the Recreation Director, Work Superintendent, Municipal Administrator, Assistant Municipal Administrator, Preventive Social Service Director, Public Works General Foreman, Development Officer."

Number of Employees in Unit: 20
Received March 7, 1974
Certificate Number: 40 - 74
Issued April 5, 1974

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5. The International Union of Operating Engineers, Local 955, Calgary AND Midvalley Construction Limited, Kelowna, British Columbia.

UNIT: "Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers, and engines used for construction purposes and the production of road, gravel and sand aggregates."

Number of Employees in Unit: 10
Received September 27, 1973
Certificate Number: 41 - 74
Issued April 8, 1974

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6. The General Teamsters, Local Union No. 362, Calgary AND Midvalley Construction Limited, Kelowna, British Columbia.

UNIT: "All Truck Drivers."

Number of Employees in Unit: 7
Received September 28, 1973
Certificate Number: 42 - 74
Issued April 8, 1974

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7. The General Teamsters Local Union No. 362, Calgary AND Consolidated Concrete Ltd., Calgary.

UNIT: "All employees employed by the company at its block plants situated at 9th Avenue and 23rd Street, S.E., and 17th Street and St. Monica Avenue, S.E., Calgary, Alberta, excluding office staff, supervisory personnel, with the right to hire and fire."

Number of Employees in Unit: 19
Received March 22, 1974
Certificate Number: 43 - 74
Issued April 11, 1974

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8. The Laborers' International Union of North America, Building, Construction & General Laborers' Local Union No. 92, Edmonton AND Davis Foundation Spray Ltd., Edmonton.

UNIT: "All labourers when engaged in the application of water-proofing materials and compounds and in the installation of weeping tile."

Number of Employees in Unit: 4
Received March 19, 1974
Certificate Number: 44 - 74
Issued April 19, 1974

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9. The United Paperworkers International Union, Local 539, Calgary AND The Hughes Owens Company Limited, Calgary.

UNIT: "All plant employees employed at 5304 - 5th Street, S.E., Calgary, except Manager, Office Staff, Foremen and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 14
Received March 25, 1974
Certificate Number: 45 - 74
Issued April 22, 1974

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10. The United Paperworkers International Union, Local 855, Hinton AND North Western Pulp and Power Ltd., Hinton.

UNIT: "All office and clerical employees except security officers, senior scalers, employees employed in the industrial relations department and those employees who exercise managerial functions or those employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 35
Received March 20, 1974
Certificate Number: 46 - 74
Issued April 22, 1974

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11. The Canadian Brotherhood of Railway Transport and General Workers, Local 50, Edmonton AND Central Dispose All Ltd., Edmonton.

UNIT: "All employees of the Company, excluding sales personnel and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 24
Received March 29, 1974
Certificate Number: 47 - 74
Issued April 24, 1974

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12. The Edmonton Victorian Order of Nurses Staff Nurses Association, Edmonton AND Victorian Order of Nurses, Edmonton.

UNIT: "All staff nurses, full or part time, excluding those who exercise managerial functions or are employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 21
Received April 3, 1974
Certificate Number: 48 - 74
Issued April 25, 1974

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13. The Driver Salesmen, Plant, Warehouse and Cannery Employees Local Union No. 987, of Alberta, Calgary AND B. D. C. Ltd., Calgary.

UNIT: "All employees when employed as drivers."

Number of Employees in Unit: 8
Received January 17, 1974
Certificate Number: 49 - 74
Issued April 29, 1974

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14. The United Steelworkers of America, Local 6673, Calgary AND Arrow Steel Industries Ltd., Calgary.

UNIT: "All employees of the company employed in its Calgary plant except office staff, foremen, and those with the authority to hire and/or fire."

Number of Employees in Unit: 9
Received April 8, 1974
Certificate Number: 50 - 74
Issued May 1, 1974

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15. The Building, Construction and General Laborers' Local Union No. 92, Edmonton AND Holiday Construction Ltd., Edmonton.

UNIT: "All laborers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (Non-metallic)_pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Number of Employees in Unit: 14
Received January 23, 1974
Certificate Number: 51 - 74
Issued May 6, 1974

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16. The Canadian Union of Public Employees, Local 1606, Edmonton AND Wainwright Gas Company Limited, Wainwright.

UNIT: "All employees of the Wainwright Gas Company Limited."

Number of Employees in Unit: 2
Received April 29, 1974
Certificate Number: 52 - 74
Issued May 7, 1974

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17. The United Steelworkers of America, Local 6673, Calgary AND Triangle Steel (Calgary) Ltd., Calgary.

UNIT: "All employees of the Company employed in its Calgary plant except office staff, foremen, and those with the authority to hire and/or fire."

Number of Employees in Unit: 21
Received April 29, 1974
Certificate Number: 53 - 74
Issued May 8, 1974

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18. The Health Sciences Association of Alberta, Edmonton AND St. Mary's Hospital, Camrose.

UNIT: "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the St. Mary's Hospital, Camrose, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 5
Received April 30, 1974
Certificate Number: 54 - 74
Issued May 8, 1974

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19. The Canadian Union of Public Employees, Local 1673, Hinton AND Town of Hinton, Hinton.

UNIT: "All outside employees save and except foremen and those above the rank of foremen."

Number of Employees in Unit: 24

Received March 28, 1974

Certificate Number: 55 - 74

Issued May 13, 1974

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20. The Driver Salesmen, Plant Warehouse and Cannery Employees, Local No. 987, of Alberta, Calgary AND Cutter Laboratories International, Calgary.

UNIT: "All employees of the warehouse, excluding all office staff and all supervisory personnel employed only as such."

Number of Employees in Unit: 3

Received April 3, 1974

Certificate Number: 56 - 74

Issued May 14, 1974

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21. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local 146, Edmonton AND The North America Inspection Services Limited, Edmonton.

UNIT: "All employees excluding office staff and those otherwise excluded by the Act employed in the Province of Alberta."

Number of Employees in Unit: 7

Received May 7, 1974

Certificate Number: 57 - 74

Issued May 15, 1974

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22. The Amalgamated Meat Cutters & Butcher Workmen of North America, Local P1118, Edmonton AND Custom Meat Packers Ltd., Red Deer.

UNIT: "All employees employed by Custom Meat Packers Ltd., Red Deer Plant, save and except foremen, those above the rank of foremen, with the right to hire and fire, management and office personnel."

Number of Employees in Unit: 43

Received May 2, 1974

Certificate Number: 58 - 74

Issued May 16, 1974

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23. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton AND Northern Alberta Dairy Pool Limited, Edmonton.

UNIT: "All employees of Northern Alberta Dairy Pool, Edmonton, Alberta, except Office Workers, Salesmen, Engineers, Department Foremen, Temporary Help and Supervisor."

Number of Employees in Unit: 192
Received May 6, 1974
Certificate Number: 59 - 74
Issued May 16, 1974

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24. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton AND Palm Dairies Limited, Edmonton.

UNIT: "All employees of Palm Dairies Ltd., Edmonton, Alberta, except Office Workers, Salesmen, Engineers, Department Foremen, Temporary Help and Supervisors."

Number of Employees in Unit: 218
Received May 6, 1974
Certificate Number: 60 - 74
Issued May 16, 1974

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25. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO-CLC, Local 146, Edmonton AND Adko Construction Ltd., Calgary.

UNIT: "All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of general foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 7
Received May 8, 1974
Certificate Number: 61 - 74
Issued May 23, 1974

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26. The International Union of Operating Engineers, Local 955, Edmonton AND Catre Industries Ltd., Edmonton.

UNIT: "Operating Engineers employed in highway and heavy construction for the operation service, maintenance, repair, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes."

Number of Employees in Unit: 28
Received April 1, 1974
Certificate Number: 62 - 74
Issued May 31, 1974

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27. The Canadian Union of Public Employees, Local 1720, Edmonton AND County of Wetaskiwin No. 10, Wetaskiwin.

UNIT: "All caretakers and custodial staff employed by the County of Wetaskiwin No. 10."

Number of Employees in Unit: 15
Received April 17, 1974
Certificate Number: 63 - 74
Issued May 31, 1974

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28. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary AND Western Structural Steel Ltd., Calgary.

UNIT: "All employees employed at the company's shop located in Calgary, Alberta except office staff, sales staff, and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 8
Received May 6, 1974
Certificate Number: 64 - 74
Issued June 3, 1974

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29. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Eric's Custom Cabinets, Edmonton.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foreman when employed off plant premises."

Number of Employees in Unit: 2
Received March 29, 1974
Certificate Number: 65 - 74
Issued June 5, 1974

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30. The Health Sciences Association of Alberta, Edmonton AND Cardston Municipal Hospital, Cardston.

UNIT: "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Cardston Municipal Hospital, Cardston, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 3
Received May 15, 1974
Certificate Number: 66 - 74
Issued June 5, 1974

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31. The Retail Clerks Union, Local 397, Calgary AND Dominion Fruit, Division of Westfair Foods Ltd., Calgary.

UNIT: "All employees of Dominion Fruit, Division of Westfair Foods Ltd., Calgary, Alberta, excluding Branch Manager, Buyers, Accounts Manager and Office Manager, Accountant, Warehouse Foremen, Secretary to the Office and Branch Manager, outside salesmen, and those employed in a capacity in matters relating to labour relations."

Number of Employees in Unit: 16
Received May 7, 1974
Certificate Number: 67 - 74
Issued June 5, 1974

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32. The Canadian Union of Public Employees, Local Union 1702, Edmonton AND Our Lady's Hospital, Vilna, Alberta.

UNIT: "All Employees save and except Medical Records Librarians, Medical Records Technicians, Remedial Gymnasts, Radiological Technicians, Laboratory Technicians, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses, Certified Nursing Aides, Registered and Graduate Nurses, Pharmacists, Physiotherapists, Occupational Therapists, Dietitians, Doctors, all personnel employed in a supervisory capacity and persons employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 18
Received March 21, 1974
Certificate Number: 68 - 74
Issued June 5, 1974

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33. The Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local 139, Calgary AND Buildall Construction, Division of Management Associates, Limited, Calgary.

UNIT: "All cement masons journeymen, apprentices and foreman doing the finishing of all concrete."

Number of Employees in Unit: 4
Received May 27, 1974
Certificate Number: 69 - 74
Issued June 6, 1974

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34. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary AND Bonnybrook Steel Ltd., Calgary.

UNIT: "All employees employed at the company's shop located in Calgary, Alberta except office staff, sales staff and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 25
Received May 13, 1974
Certificate Number: 70 - 74
Issued June 7, 1974

* * * * *

35. The Health Sciences Association of Alberta, Edmonton AND Crowsnest Pass General Hospital, Blairmore.

UNIT: "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Crowsnest General Hospital, Blairmore, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 6
Received May 15, 1974
Certificate Number: 71 - 74
Issued June 13, 1974

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36. The Building, Construction and General Laborers' Local Union No. 92, Edmonton AND Batoni Bowlen Enterprises Ltd., Edmonton.

UNIT: "All laborers when employed as general laborers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen. Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Number of Employees in Unit: 37
Received February 25, 1974
Certificate Number: 72 - 74
Issued June 14, 1974

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37. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton AND Batoni Bowlen Enterprises Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen, Carpenter Apprentices."

Number of Employees in Unit: 34

Received January 25, 1974

Certificate Number: 73 - 74

Issued June 14, 1974

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38. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary AND Mid-West Erectors Ltd., Calgary.

UNIT: "Those employees of the company engaged in the erection, fabrication, manufacturing of pre-cast, pre-stressed, post-stressed concrete products, and all related work in connection therewith including the fabrication and erection of ornamental, structural, miscellaneous and reinforcing steel work, rigging, machinery moving and installation, and all welding connected therewith. Excluding those above the rank of foremen, and those of other crafts and/or trade."

Number of Employees in Unit: 5

Received May 27, 1974

Certificate Number: 74 - 74

Issued June 21, 1974

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39. The United Steelworkers of America, Local 6673, Calgary AND B. R. Steel Fabricators Limited, Calgary.

UNIT: "All employees of the company except office staff, and those with authority to hire and/or fire."

Number of Employees in Unit: 15

Received June 7, 1974

Certificate Number: 75 - 74

Issued June 21, 1974

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APPLICATION FOR CERTIFICATION

R E F U S E D

APRIL 1st, 1974 TO JUNE 30th, 1974

1. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton AND Gulf Oil Canada Limited (Edmonton Refinery), Edmonton.

UNIT: "All employees of Gulf Oil Canada Limited, employed at the Edmonton Refinery, Highway 16A East, excluding office staff, professional employees employed in a technical capacity, guards, foremen and those above the rank of foremen, and students temporarily employed for the summer vacation period."

Received March 11, 1974

Refused April 2, 1974

Not a majority selection.

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2. The Westank Employees' Association, Calgary AND Westank Industries Ltd., Calgary.

UNIT: "All employees of the Company excluding managerial, office employees, and those with the authority to hire and fire."

Received March 5, 1974

Refused April 5, 1974

Trade Union not a proper bargaining agent.

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3. The Laborers International Union of North America, Building, Construction & General Laborers' Local Union No. 92, Edmonton AND Batoni Enterprises Ltd., Edmonton.

UNIT: "All laborers when employed as general laborers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, Jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippemen, pipe-layers (non-metallic) pushers, heater tenders, surveyors, helpers and watchmen. Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Received February 26, 1974

Refused April 9, 1974

No existing employer, in law, known as Batoni Enterprises Ltd.

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4. The Laborers International Union of North America, Building, Construction & General Laborers' Local Union No. 92, Edmonton AND Batoni Properties Ltd., Edmonton.

UNIT: "All laborers when employed as general laborers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippemen, pipe-layers (non-metallic) pushers, heater tenders, surveyors, helpers and watchmen. Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Received February 21, 1974
Refused April 9, 1974

No employees in unit on date of application.

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5. The Amalgamated Meat Cutters & Butcher Workmen of North America (Meat Cutters), Local 312, Edmonton AND Queen City Meat Supply Ltd., Edmonton.

UNIT:

"All those engaged in the preparation for sale, handling and selling of fresh, frozen, cooked, cured, and smoked meats, fish, poultry, delicatessen and grocery items, in the store(s) located in the greater Edmonton area, including truck drivers and janitors, but excluding office staff and personnel with the right to hire and fire."

Received March 5, 1974
Refused April 11, 1974

Application redundant as Certificate Number 54 - 55 applies to these parties and this bargaining unit.

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6. The International Brotherhood of Electrical Workers, Local 254, Calgary AND Alberta Power Limited, Edmonton.

UNIT:

"All employees of Alberta Power Limited engaged in the operation maintenance, installation and repair of machines and related equipment used in the generation of electricity at the H. R. Milner Steam Plant near Grande Cache, excluding: all employees above the position of Charge Engineer, and clerical and office employees."

Received March 5, 1974
Refused April 17, 1974

Unit not appropriate.

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7. The International Brotherhood of Electrical Workers, Local 254, Calgary AND Alberta Power Limited, Edmonton.

UNIT:

"All employees of Alberta Power Limited engaged in the operation, maintenance, installation and repair of machines and related equipment used in the generation of electricity at Battle River Steam Plant near Forestburg, the H. R. Milner Plant near Grande Cache and the Drumheller Plant excluding all employees above the position of Charge Engineer, clerical and office employees together with all plant operators, diesel plant operator and turbine operators at the Jasper, Fort McMurray, Fort Chipewyan and Sturgeon Plants (including therein the same classifications at the Simmet Rainbow and Fairview Plants."

Received April 22, 1974
Refused April 17, 1974

Unit not appropriate.

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8. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND B. W. B. Contractors Limited, Edmonton.

UNIT: "Carpenters, Carpenter Apprentices, and Carpenter Foremen."

Received March 25, 1974

Refused April 22, 1974

Collective agreement constitutes a bar to the application under the Act.

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9. The International Woodworkers of America, Local 1-207, Edmonton AND Central Dispose All Ltd., Red Deer.

UNIT: "All employees of the Company employed in and in connection with the Company's garbage removal and disposal operation in and around The City of Red Deer, Alberta, excluding office staff, foremen with the right to hire and fire and those above that rank."

Received March 15, 1974

Refused April 23, 1974

Unit not appropriate.

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10. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Janisch Furniture Manufacturing Limited, Edmonton.

UNIT: "Carpenters, Carpenter Apprentices, Carpenter Foremen."

Received April 9, 1974

Refused April 30, 1974

Union requested that the application be withdrawn.

* * * * *

11. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Holiday Construction Ltd., Edmonton.

UNIT: "Carpenter Apprentices, Carpenters and Carpenter Foremen."

Received February 14, 1974

Refused May 6, 1974

Unit not appropriate.

* * * * *

12. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND W. Graham Construction Company, Leduc.

UNIT: "Carpenters, Carpenter Apprentices, and Carpenter Foremen."

Received April 4, 1974

Refused May 13, 1974

Collective agreement constitutes a bar to the application under the Act.

* * * * *

13. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Batoni Enterprises Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen, and Carpenter Apprentices."

Received January 25, 1974

Refused May 24, 1974

No existing employer, in law, known as Batoni Enterprises Ltd.

* * * * *

14. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Batoni Properties Ltd., Edmonton.

UNIT: "Carpenter Apprentices, Carpenters, and Carpenter Foreman."

Received February 13, 1974

Refused May 24, 1974

No employees in unit on date of application.

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15. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Datso Construction Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Apprentices, and Carpenter Foremen."

Received March 28, 1974

Refused May 27, 1974

One employee cannot constitute a unit.

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APPLICATION FOR REVOCATION

I S S U E D

APRIL 1st, 1974 TO JUNE 30th, 1974

1. The Sheet Metal Workers International Association, Local 8, Edmonton AND Quality Body Shop, Edmonton.

UNIT: "All Licensed auto body workers and indentured apprentices, excluding supervisory personnel."

Revocation Certificate Number: 3 - 74

Date of Application: December 5, 1973

Date Granted: April 2, 1974

Number of Employees: 5

Reason: The Board is satisfied that there has not been collective bargaining between the employer and the certified bargaining agent for a period of three years, since the termination of the last collective agreement entered into affecting the employer and the certified bargaining agent.

* * * * *

2. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary AND W. E. Hymas Co. Ltd., Calgary.

UNIT: "All Drivers and Warehouse Staff - excluding all office and order desk staff - All personnel employed as Sales Staff and all Supervisory Personnel employed only as such."

Revocation Certificate Number: 4 - 74

Date of Application: April 1, 1974

Date Granted: April 23, 1974

Number of Employees: 8

Reason: Majority of employees requested revocation.

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APPLICATION FOR VARIANCE OF CERTIFICATE

G R A N T E D

APRIL 1st, 1974 TO JUNE 30th, 1974

1. The Amalgamated Meat Cutters & Butcher Workmen of North America (Meat Cutters), Local 312, Edmonton AND Queen City Meat Supply Ltd., Edmonton.

Varied unit to following:

"All those engaged in the preparation, handling and selling of fresh, frozen, cooked, cured and smoked meats and kitchen products, fish and poultry in the store or stores of Queen City Meat Market or Markets in greater Edmonton."

Certificate Number: 55 - 54 varied as to unit description.

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2. The Canadian Union of Public Employees, Local 1099, Edmonton AND St. Albert Protestant Separate School District No. 6, St. Albert.

Varied unit to following:

"All clerical workers excepting secretary-treasurer, secretary to the secretary-treasurer and school aides."

Certificate Number: 77 - 69 varied as to unit description.

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3. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Mon-Max, H. & G. Services Ltd., Calgary.

Varied Name of Employer:

FROM: Mon-Max Services Limited, Calgary.

TO: Mon-Max, H. & G. Services Ltd., Calgary.

Certificate Number: 144 - 73 varied as to name of employer.

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4. The Amalgamated Meat Cutters & Butcher Workmen of North America (Meat Cutters), Local 312, Edmonton AND Queen City Meat Supply Ltd., Edmonton.

Varied Name of Employer:

FROM: Queen City Meat Market, Edmonton.

TO: Queen City Meat Supply Ltd., Edmonton.

Certificate Number: 55 - 54 varied as to name of employer.

* * * * *

5. The International Woodworkers of America, Local 1-207, Edmonton AND North Canadian Forest Industries Limited, Planer Division, Grande Prairie.

Varied Name of Employer:

FROM: Imperial Lumber Co. Ltd., Grande Prairie.

TO: North Canadian Forest Industries Limited, Planer Division, Grande Prairie.

Certificate Number: 35 - 74 varied as to name of employer.

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6. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Burke Interior Systems Ltd., Edmonton.

Varied Name of Employer:

FROM: Burke Integrated Ceilings Ltd., Edmonton.

TO: Burke Interior Systems Ltd., Edmonton.

Certificate Number: 77 - 68 varied as to name of employer.

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7. The General Teamsters Local Union No. 362, Calgary AND Gallelli, A Division of Canfarge Ltd., Calgary.

Varied Name of Employer:

FROM: Gallelli Construction Materials Ltd., Calgary.

TO: Gallelli, A Division of Canfarge Ltd., Calgary.

Certificate Number: 67 - 71 varied as to name of employer.

* * * * *

8. The Shopmen's Local 805, of the International Association of Bridge, Structural and Ornamental Iron Workers, Calgary AND Canadair Flextrac Ltd., Calgary.

Varied Name of Employer:

FROM: Flextrack - Nodwell Ltd., Calgary.

TO: Canadair Flextrac Ltd., Calgary.

Certificate Number: 96 - 68 varied as to name of employer.

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9. The Building, Construction and General Laborers Local Union No. 92, Edmonton AND H & D Roofing Ltd., Edmonton.

Varied Name of Employer:

FROM: Midwest Roofing and Maintenance Ltd., Edmonton.

TO: H & D Roofing Ltd., Edmonton.

Certificate Number: 21 - 64 varied as to name of employer.

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APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION
AS THE AGENT FOR COLLECTIVE BARGAINING

R E F U S E D

APRIL 1st, 1974 TO JUNE 30th, 1974

1. The Operative Plasterers and Cement Masons International Association, Local 924, Edmonton AND The Alberta Construction Labour Relations Association - Cement Masons Trade Division, Edmonton.

Description of trade jurisdiction:

"The finishing of all concrete on construction, sacking, chipping, rubbing, curing, dry packing, grouting and finishing in connection with setting machinery on concrete foundations."

Territory:

"Northern Alberta, being the geographical jurisdiction of Local 924, Edmonton, Alberta."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 3 dated April 25, 1974.

* * * * *

2. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary AND The Alberta Construction Labour Relations Association - Iron Workers (Structural) Trade Division, Edmonton.

Description of trade jurisdiction:

"Field fabrication and Erection of structural, miscellaneous, ornamental iron, including all welding in connection therewith, rigging, machinery, moving and installation, the rigging and placing of all precast, pre-stressed, post-stressed and reinforced concrete products, rigging and placing curtain wall, window and metal panelling."

Territory:

"Southern Alberta, being the geographical jurisdiction of Local 725, Calgary, Alberta."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 4 dated April 25, 1974.

* * * * *

3. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary AND The Alberta Construction Labour Relations Association - Iron Workers (Reinforcing) Trade Division, Edmonton.

Description of trade jurisdiction:

"The field fabrication, sorting, cutting, bending, moving, hoisting, placing, welding and tying of all materials used to reinforce concrete construction."

Territory:

"Southern Alberta, being the geographical jurisdiction of Local 725, Calgary, Alberta."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 5 dated April 25, 1974.

* * * * *

4. The Sheet Metal Workers International Association, Local 254, Calgary AND The Alberta Construction Labour Relations Association - Sheet Metal Trade Division, Edmonton.

Description of trade jurisdiction:

"The manufacture, fabrication, assembly, erection and/or installation, dismantling, reconditioning, adjustment, alteration, repairing and servicing of all sheet metal work of No. 10 US or its equivalent or lighter gauge."

Territory:

"All that portion of Alberta south of the south boundary line of Township 37 on the East by the Saskatchewan border and on the west by the B.C. border, except that area recognized as the jurisdiction of Local 588."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 6 dated April 25, 1974.

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5. The Operative Plasterers and Cement Masons International Association, Local 139, Calgary AND The Alberta Construction Labour Relations Association - Cement Masons Trade Division, Edmonton.

Description of trade jurisdiction:

"The finishing of all concrete on construction, sacking, chipping, rubbing, curing, dry packing, grouting and finishing in connection with setting machinery on concrete foundations."

Territory:

"Southern Alberta, being the geographical jurisdiction of Local 139, Calgary, Alberta."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 7 dated April 25, 1974.

* * * * *

6. The Wood, Wire, and Metal Lathers International Union, Local 221, Calgary AND The Alberta Construction Labour Relations Association - Lathers Trade Division, Edmonton.

Description of trade jurisdiction:

"The erection, construction and furring of brackets, clips, hangers, wood, wire and metal lathe and plasterboard; and all materials to which acoustical material is adhered; the fastening of lathe; the erection of mechanical acoustical systems and metal plastering accessories."

Territory:

"That portion of the Province of Alberta, south of the south boundary line of Township 37, East and West to the borders of the Province."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 8 dated April 25, 1974.

* * * * *

7. The International Association of Heat and Frost Insulators and Asbestos Workers, Local 126, Calgary AND The Alberta Construction Labour Relations Association - Insulators Trade Division, Edmonton.

Description of trade jurisdiction:

"The application, preparation, fabrication, assembling, altering, erecting, spraying, pouring, mixing, hanging, adjusting, moulding, repairing, dismantling, reconditioning, testing of heat and frost and asbestos insulation."

Territory:

"That part of the Province south of the north city limits of Red Deer, in a straight line East to Saskatchewan and West to British Columbia."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 9 dated April 25, 1974.

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8. The Operative Plasterers and Cement Masons International Union of the United States and Canada, Local 324, Calgary AND The Alberta Construction Labour Relations Association - Plasterers Trade Division, Edmonton.

Description of trade jurisdiction:

"Plastering."

Territory:

"That portion of the Province of Alberta, south of the south line of Township 37, east and west to the borders of the Province, and south to the International Boundary."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 10 dated April 25, 1974.

* * * * *

9. The International Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary AND The Alberta Construction Labour Relations Association - Drywall (Taping) Trade Division, Edmonton.

Description of trade jurisdiction:

"Wallboard Filling, Taping and finishing of gyproc and drywall."

Territory:

"That area of the Province of Alberta bounded on the north by the northern boundary of Township 39 or a line running east and west through the village of Alix, Alberta, on the south by the U. S. border, on the west by the B. C. border, and east by the Saskatchewan border."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 11 dated April 25, 1974.

* * * * *

10. The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton AND The Alberta Construction Labour Relations Association - Insulation Trade Division, Edmonton.

Description of trade jurisdiction:

"The application, preparation, fabrication, assembling, altering, erecting, spraying, pouring, mixing, hanging, adjusting, moulding, repairing, dismantling, reconditioning, testing, and maintaining on the job, the heat and frost insulation and asbestos insulation."

Territory:

"That part of the Province of Alberta north of a line running east and west through the Province and it is located north of 77 St., in the City of Red Deer."

The Board was not satisfied that the Applicant Association should be registered as agent for collective bargaining with employers in respect of whom the Respondent Trade Union has established the right of collective bargaining and it is the decision of the Board to refuse the application.

Registration Refused No. 12 dated April 25, 1974.

* * * * *

11. The Operative Plasters and Cement Masons International Association, Local Union 924, Edmonton AND The Alberta Construction Labour Relations Association - Cement Masons (Edmonton) Trade Division, Edmonton.

Description of trade jurisdiction:

"The finishing of all concrete on construction such as floors, walls, ceilings, sidewalks, curbs, and gutters, whether finished by trowel or float or any other process. Sacking, chipping, rubbing, and curing compounds where necessary in concrete finishing work when done by hand. Dry packing, grouting, and finishing in connection with setting machinery such as engines, Air compressors, Tanks, and so forth that are set on concrete foundations."

Territory:

"That portion of the province of Alberta north of the south boundary line of Township 37, being the geographical jurisdiction of Local 924, Edmonton, Alberta."

The date the application was received is the date that must govern the decision in this application and in the view of the Board this application is untimely in that a bar exists, it is the decision of the Board to refuse the application.

Registration Refused No. 13 dated June 7, 1974.

* * * * *

12. The Operative Plasterers and Cement Masons International Association, Local 139, Calgary AND The Alberta Construction Labour Relations Association - Cement Masons (Calgary) Trade Division, Edmonton.

Description of trade jurisdiction:

"The finishing of all concrete on construction such as floors, walls, ceilings, side-walks, curbs and gutters, whether finished by trowel or float or any other process. Sacking, chipping, rubbing, and curing compounds where necessary in concrete finishing work when done by hand. Dry packing, grouting, and finishing in connection with setting machinery such as engines, air compressors, tanks and so forth that are set on concrete foundations."

Territory:

"That portion of the Province of Alberta south of the south boundary line of Township 37, being the geographical jurisdiction of Local 139, Calgary, Alberta."

The date the application was received is the date that must govern the decision in this application and in view of the Board this application is untimely in that a bar exists, it is the decision of the Board to refuse the application.

Registration Refused No. 14 dated June 10, 1974.

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13. The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers Subordinate Union, Local No. 1, Edmonton AND The Alberta Construction Labour Relations Association - Bricklayers (Edmonton) Trade Division, Edmonton.

Description of trade jurisdiction:

"Brick and stone masonry shall consist of the laying of bricks made from any material, in, under or upon any structure or form of work where bricks, cement blocks, stone and furring tile, whether in the ground or on its surface or beneath the water, in commercial buildings the cutting of all joints, pointing, cleaning, cutting of brick walls, terra cotta cutting, cutting all tile and glass masonry; the cutting, rubbing and grinding of all kinds of brick and stone and the setting of all cut and cast stone and precast trimmings on all buildings and including all adhesive masonry. The setting of all prefabricated unit masonry panels and the preparation and erection of plastic, castables and the placing of catalyst or any refractory materials. Water-proofing of masonry work if specified in masonry section."

Territory:

"That part of the province of Alberta north of the north boundary line of Township 38. The width of the Province, to the N. W. T."

The date the application was received is the date that must govern the decision in this application and in the view of the Board this application is untimely in that a bar exists, it is the decision of the Board to refuse the application.

Registration Refused No. 15 dated June 11, 1974.

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REGISTRATION CERTIFICATE

A M E N D E D

APRIL 1st, 1974 TO JUNE 30th, 1974

1. The Alberta General Contractors Association, Calgary AND The Alberta Construction Labour Relations Association, Edmonton.

The Board of Industrial Relations does hereby amend Registration Certificate No. 1 - 71 by substituting the Alberta Construction Labour Relations Association - Operating Engineers Trade Division for all operating engineers work undertaken by contractors carrying on business of commercial, institutional and industrial building and construction excluding railroad maintenance, highway construction and pipeline construction, Edmonton, Alberta for the Alberta General Contractors Association, Calgary, Alberta as the name of the registered employers' organization.

Amended Registration Certificate No. 1 - 71 dated April 2, 1974.

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UNFAIR LABOUR PRACTICES

SECTION 158

APRIL 1st, 1974 TO JUNE 30th, 1974

1. COMPLAINT BY:
International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 776, Edmonton.

AFFECTING:
Edmonton Iron and Wire Works, Edmonton and Dennis Hodel, Edmonton.

ALLEGING:
"that Edmonton Iron and Wire Works, Edmonton, Alberta, have contravened Section 153, . . ." by terminating the employment of Mr. Hodel."

Rejected - Complainant not member of trade union. April 11, 1974. .

* * * * *

2. COMPLAINT BY:
Mount Royal College Non-Academic Staff Association, Calgary.

AFFECTING:
Mount Royal College, Calgary.

ALLEGING:
"that Mount Royal College, Calgary has contravened Section 153 (3) (a) (i) and Section 153 (3) (d) (i) (iii) of the Act affecting employees applying for certification."

Directive Issued July 24, 1974.

* * * * *

3. COMPLAINT BY:
The International Woodworkers of America, Local 1-207, Edmonton.

AFFECTING:
A & V Logging Ltd., Peers, Alberta and Robert J. Rigley.

ALLEGING:
"that A & V Logging Ltd., Peers, Alberta did unlawfully contravene Sections 153 (1) (a), 153 (3) (a), and 153 (3) (d) in that A & V Logging Ltd. terminated employment of Robert J. Rigley for being a member of a union and further by intimidation, compelling persons from refraining to become or ceasing to be members of a trade union."

Directive Issued June 27, 1974.

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4. COMPLAINT BY:
Elaine Geddes, Edmonton, Alberta.

AFFECTING:
Northlands Park Racetrack, Edmonton Exhibition Association Ltd., Edmonton, Alberta.

ALLEGING:
"that Northlands Park Racetrack, Edmonton, Alberta did unlawfully contravene Section 158 (7) in that Northlands Park Racetrack terminated employment of Elaine Geddes for union activities."

Rejected - Unjustified.

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